

In the Matter of MID-STATES GUMMED PAPER COMPANY and INT'L BROTHERHOOD OF PULP, SULPHIDE AND PAPER MILL WORKERS, CHICAGO, LOCAL 332

Case No. R-483

CERTIFICATION OF REPRESENTATIVES

March 17, 1938

On February 1, 1938, the National Labor Relations Board issued a Decision and Direction of Election in the above-entitled case.¹ The Direction of Election directed that an election by secret ballot be conducted under the direction and supervision of the Regional Director for the Thirteenth Region (Chicago, Illinois) among the production and maintenance employees of Mid-States Gummed Paper Co., Chicago, Illinois, who were employed on October 4, 1937, excluding those who have since quit or been discharged for cause and excluding clerical and supervisory employees, to determine whether they desired to be represented by the International Brotherhood of Pulp, Sulphite and Paper Mill Workers, Local 332, or the Mid-States Gummed Paper Employees Association, Inc., for the purposes of collective bargaining, or by neither.

Pursuant to the Direction, an election by secret ballot was conducted on February 15, 1938, by the said Regional Director. On February 28, 1938, the Regional Director, acting pursuant to Article III, Section 9, of National Labor Relations Board Rules and Regulations—Series 1, as amended, issued and duly served upon the parties an Intermediate Report on the election. No objections or exceptions to the Intermediate Report have been filed by any of the parties.

As to the balloting and its results, the Regional Director reported as follows:

Total number eligible.....	192
Total ballots cast.....	174
Necessary to elect.....	88
Ballots cast for International Brotherhood of Pulp, Sulphite, and Paper Mill Workers, Local 332.....	112
Ballots cast for Mid-States Gummed Paper Employees Association, Inc.....	41
Ballots cast by those employees desiring neither organization...	19
Challenged ballots cast.....	2
Blank ballots cast.....	0
Ballots spoiled or void.....	0

¹ 5 N. L. R. B. 7.

By virtue of and pursuant to the power vested in the National Labor Relations Board by Section 9 (c) of the National Labor Relations Act, 49 Stat. 449, herein called the Act, and pursuant to Article III, Sections 8 and 9, of National Labor Relations Board Rules and Regulations—Series 1, as amended,

IT IS HEREBY CERTIFIED that International Brotherhood of Pulp, Sulphite and Paper Mill Workers, Local 332, has been designated and selected by a majority of the production and maintenance employees of Mid-States Gummed Paper Co., Chicago, Illinois, excluding clerical and supervisory employees, as their representative for the purposes of collective bargaining, and that, pursuant to Section 9 (a) of the Act, International Brotherhood of Pulp, Sulphite and Paper Mill Workers, Local 332, is the exclusive representative of all such employees for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, and other conditions of employment.