

In the Matter of THE KINNEAR MANUFACTURING COMPANY and  
STEEL WORKERS ORGANIZING COMMITTEE AFFILIATED WITH COMMIT-  
TEE FOR INDUSTRIAL ORGANIZATION

*Case No. R-359*

CERTIFICATION OF REPRESENTATIVES

*February 21, 1938*

On January 10, 1938, the National Labor Relations Board issued a Decision and Direction of Election <sup>1</sup> in the above-entitled case. The Decision and Direction of Election directed that the Regional Director for the Ninth Region (Cincinnati, Ohio) conduct an election by secret ballot among the factory employees of The Kinnear Manufacturing Company, Columbus, Ohio, herein called the Company, who were employed on August 14, 1937, excluding those who have since quit or been discharged for cause and excluding office, field, and supervisory employees, to determine whether such employees desire to be represented by Steel Workers Organizing Committee or Independent Union of Rolling Door Workers for the purposes of collective bargaining or by neither.

Pursuant to the Decision and Direction of Election, balloting was conducted on January 24, 1938. Full opportunity was accorded to all of the parties to this investigation to participate in the conduct of the secret ballot and to make challenges.

The Regional Director, acting pursuant to Article III, Section 9, of National Labor Relations Board Rules and Regulations—Series 1, as amended, issued and duly served upon the parties to the proceedings his Intermediate Report on the election. No exceptions to the Intermediate Report have been filed by any of the parties.

As to the election and its results, the Regional Director reported as follows:

Total alleged eligible voters.....	192
Total votes cast.....	182
Total unchallenged votes for Steel Workers Organizing Committee.....	50
Total unchallenged votes for Independent Union of Rolling Door Workers.....	113

<sup>1</sup> 4 N. L. R. B. 773

Total unchallenged ballots for neither.....	3
Total challenged ballots.....	16
Total blank ballots.....	0
Total void ballots.....	0

By virtue of and pursuant to the power vested in the National Labor Relations Board by Section 9 (c) of the National Labor Relations Act, 49 Stat. 449, and pursuant to Article III, Section 8, of National Labor Relations Board Rules and Regulations—Series 1, as amended,

IT IS HEREBY CERTIFIED that Independent Union of Rolling Door Workers has been selected by a majority of the factory employees of the Company, exclusive of office, field and supervisory employees, as their representative for the purposes of collective bargaining, and that pursuant to Section 9 (a) of the National Labor Relations Act, Independent Union of Rolling Door Workers is the exclusive representative of all such employees for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, and other conditions of employment.