

In the Matter of ARMOUR & Co. (JAMAICA MARKET) and THE COMMITTEE FOR INDUSTRIAL ORGANIZATION

In the Matter of ARMOUR & Co. (14TH STREET MARKET) and THE COMMITTEE FOR INDUSTRIAL ORGANIZATION

Cases Nos. R-438 and R-439 respectively

### CERTIFICATION OF REPRESENTATIVES

February 17, 1938

On January 18, 1938, the Board issued a Decision, Certification of Representatives and Direction of Elections<sup>1</sup> which provided that elections by secret ballot be held among the processing and-operative employees of Armour & Co., Chicago, Illinois, employed on November 20, 1937, at the branch houses located at 54 10th Avenue, New York City, and 147-07 94th Avenue, Jamaica, New York, excluding supervisory and clerical employees, salesmen, drivers, and those who quit or were discharged for cause between such date and the date of election, to determine whether or not they desired to be represented by the United Meat Workers Local Industrial Union No. 635, for the purposes of collective bargaining.

Pursuant to the Direction of Elections, a secret ballot was conducted on January 31, 1938. Full opportunity was accorded to all the parties to the investigation to participate in the conduct of the secret ballot and to make challenges. On February 3, 1938, the Regional Director, acting pursuant to Article III, Section 9, of National Labor Relations Board Rules and Regulations—Series 1, as amended, issued and duly served upon the parties to the proceeding her Intermediate Report on the ballot. No exceptions to the Intermediate Report have been filed by any of the parties.

As to the balloting and its results the Regional Director reported as follows:

	<i>Jamaica Market</i>	<i>10th Avenue Market</i>
Total Number of Employees Eligible.....	31	26
Total Number of Ballots Cast.....	29	25
Total Number of Ballots Counted.....	29	23
Total Number of Votes for United Meat Workers Local Industrial Union No. 635.....	16	15

<sup>1</sup> 4 N L. R. B. 951.

	<i>Ja- maica Market</i>	<i>10th Avenue Market</i>
Total Number of Votes against United Meat Workers Local Industrial Union No. 635.....	13	8
Total Number of Blank Votes.....	0	2
Total Number of Void Ballots.....	0	0
Total Number of Challenged Votes.....	0	0

By virtue of and pursuant to the power vested in the National Labor Relations Board by Section 9 (c) of the National Labor Relations Act, and pursuant to Article III, Section 8, of National Labor Relations Board Rules and Regulations—Series 1, as amended,

IT IS HEREBY CERTIFIED that United Meat Workers Local Industrial Union No. 635 has been designated and selected by a majority of the processing and operative employees of Armour & Co., Chicago, Illinois, excluding supervisory and clerical employees, salesmen, and drivers, employed at its branch houses located at 54 10th Avenue, New York City, and 147-07 94th Avenue, Jamaica, New York, as their representative for the purposes of collective bargaining, and that, pursuant to Section 9 (a) of the National Labor Relations Act, United Meat Workers Local Industrial Union No. 635 is the exclusive representative of all such employees for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, and other conditions of employment.