

In the Matter of JOHN MORRELL & Co. and UNITED PACKING HOUSE
WORKERS, LOCAL INDUSTRIAL UNION No. 32

Case No. R-283.

Mr. Stephen M. Reynolds for the Board.

Mr. George F. Heindel, of Ottumwa, Iowa, for John Morrell & Co.

Mr. Don W. Harris, of Des Moines, Iowa, for United Packing
House Workers, Local Industrial Union No. 32.

Mr. J. C. Stoner, of Chicago, Ill., for Amalgamated Meat Cutters
and Butcher Workmen of America, Local No. 236.

Mr. E. K. Bekman, of Ottumwa, Iowa, for Employees Associa-
tion of John Morrell & Company.

Mr. Harry A. Sellery, Jr., of counsel to the Board.

DIRECTION OF ELECTION

October 14, 1937

The National Labor Relations Board, having found upon an examination of the record of the above matter that a question affecting commerce has arisen concerning the representation of employees at the Ottumwa plant of John Morrell & Co., Ottumwa, Iowa, and that the production and maintenance employees at the Ottumwa plant of the said Company during the pay-roll period ending June 12, 1937, exclusive of clerical help, superintendents, foremen and sub-foremen, and all others in a supervisory capacity, machinist clerks, watchmen, firemen, policemen, truck and tractor operators, timekeepers, storeroom clerks, and stockyard workers, constitute a unit appropriate for the purposes of collective bargaining within the meaning of Section 9 (b) of the National Labor Relations Act, 49 Stat. 449, and acting pursuant to the power vested in it by Section 9 (c) of said Act, and pursuant to Article III, Section 8 of National Labor Relations Board Rules and Regulations—Series 1, as amended, hereby

DIRECTS that, as part of its investigation to ascertain representatives for the purposes of collective bargaining with John Morrell & Co., an election by secret ballot shall be conducted within a period of fifteen (15) days after the date of this Direction of Election, under the direction and supervision of the Regional Director for the Thirteenth Region, acting in this matter as the agent of the

National Labor Relations Board and subject to Article III, Section 9 of said Rules and Regulations—Series 1, as amended, among the production and maintenance employees at the Ottumwa plant of the said Company who were on the pay-roll records of the said Company on July 12, 1937, excluding all clerical help, superintendents, foremen and subforemen, and all others in a supervisory capacity, machinist clerks, watchmen, firemen, policemen, truck and tractor operators, timekeepers, storeroom clerks, and stockyard workers, and excluding also those employees who have since quit or been discharged for cause, to determine whether they desire to be represented by United Packing House Workers, Local Industrial Union No. 32, or Amalgamated Meat Cutters and Butcher Workmen of America, Local No. 236, for the purposes of collective bargaining, or by neither.

[SAME TITLE]

AMENDED DIRECTION OF ELECTION

October 21, 1937

The National Labor Relations Board, having found upon an examination of the record of the above matter that a question affecting commerce has arisen concerning the representation of employees at the Ottumwa plant of John Morrell & Co., Ottumwa, Iowa, and that the production and maintenance employees at the Ottumwa plant of the said Company during the pay-roll period ending June 12, 1937, exclusive of clerical help, superintendents, foremen and subforemen, and all others in a supervisory capacity, machinist clerks, watchmen, firemen, policemen, truck and tractor operators, timekeepers, storeroom clerks, and stockyard workers, constitute a unit appropriate for the purposes of collective bargaining within the meaning of Section 9 (b) of the National Labor Relations Act, 49 Stat. 449, and acting pursuant to the power vested in it by Section 9 (c) of said Act, and pursuant to Article III, Section 8 of National Labor Relations Board Rules and Regulations—Series 1, as amended, hereby

DIRECTS that, as part of its investigation to ascertain representatives for the purposes of collective bargaining with John Morrell & Co., an election by secret ballot shall be conducted within a period of fifteen (15) days after the date of this Direction of Election, under the direction and supervision of the Regional Director for the Thirteenth Region, acting in this matter as the agent of the National Labor Relations Board and subject to Article III, Section 9 of said Rules and Regulations—Series 1, as amended, among the production and maintenance employees at the Ottumwa plant of the said Com-

pany who were on the pay-roll records of the said Company on June 12, 1937, excluding all clerical help, superintendents, foremen and sub-foremen, and all others in a supervisory capacity, machinist clerks, watchmen, firemen, policemen, truck and tractor operators, timekeepers, storeroom clerks, and stockyard workers, and excluding also those employees who have since quit or been discharged for cause, to determine whether they desire to be represented by United Packing House Workers, Local Industrial Union No. 32, or Amalgamated Meat Cutters and Butcher Workmen of America, Local No. 236, for the purposes of collective bargaining, or by neither.

This Amended Direction of Election shall supersede the Direction of Election heretofore issued on October 14, 1937.¹

¹ *Supra*, p. 815.