

In the Matter of HUBINGER COMPANY and CORN PRODUCTS WORKERS
UNION No. 19931, and HUBINGER COMPANY EMPLOYEES REPRESENTA-
TION PLAN

Case No. R-297

Mr. Stephen M. Reynolds for the Board.

Hollingsworth & Hollingsworth, by *Mr. A. Hollingsworth* and *Mr. J. A. Hollingsworth*, of Keokuk, Iowa, for Hubinger Company.

Mr. J. A. Concannon, of Keokuk, Iowa, for Corn Products Workers Union No. 19931.

Mr. G. L. Norman, of Keokuk, Iowa, for Hubinger Company Employees Representation Plan.

Miss Fannie M. Boyls, of counsel to the Board.

DIRECTION OF ELECTION

October 5, 1937

The National Labor Relations Board, having found upon an examination of the record in the above matter that a question affecting commerce has arisen concerning the representation of employees of Hubinger Company, Keokuk, Iowa, and that the production and maintenance employees of said company, excluding those employees of the laboratory department who are engaged in research or experimental work, clerical and office employees, supervisors, foremen, and executives, constitute a unit appropriate for the purposes of collective bargaining within the meaning of Section 9 (b) of the National Labor Relations Act, 49 Stat. 449, and acting pursuant to the power vested in it by Section 9 (c) of said Act, and pursuant to Article III, Section 8 of National Labor Relations Board Rules and Regulations—Series 1, as amended, hereby

DIRECTS that, as part of its investigation to ascertain representatives for the purposes of collective bargaining with Hubinger Company, an election by secret ballot shall be conducted within a period of fifteen (15) days after the date of this Direction of Election, under the direction and supervision of the Regional Director for the Thirteenth Region, acting in this matter as the agent of the National Labor Relations Board and subject to Article III, Section 9 of said Rules and Regulations—Series 1, as amended, among the production and maintenance employees of said company who were on the pay-

roll records of said company during the week ending May 22, 1937, excluding those employees of the laboratory department engaged in research or experimental work, all clerical and office employees, foremen, supervisors and executives, and excluding also those employees who have quit or been discharged for cause since said date, to determine whether they desire to be represented by Corn Products Workers Union No. 19931 or Hubinger Company Employees Representation Plan for the purposes of collective bargaining, or by neither.