

In the Matter of INDUSTRIAL RAYON CORPORATION, A DELAWARE CORPORATION, and TEXTILE WORKERS ORGANIZING COMMITTEE

*Case No. C-188*

In the Matter of INDUSTRIAL RAYON CORPORATION, A DELAWARE CORPORATION, and INDUSTRIAL RAYON CORPORATION OF VIRGINIA, A VIRGINIA CORPORATION, and TEXTILE WORKERS ORGANIZING COMMITTEE

*Case No. R-156*

Appearances:

*Case No. C-188*

*Mr. Harry Lodish* for the Board.

*Tolles, Hogsett & Ginn*, by *Mr. W. T. Kinder*, *Mr. Thomas M. Harman*, and *Mr. Leslie Nichols*, of Cleveland, O., for Industrial Rayon Corporation.

*Mr. Arthur A. Miller*, of Cleveland, O., and *Mr. Arthur P. McNulty*, of New York City, for Textile Workers Organizing Committee.

*Mr. J. C. Calhoun*, of Cleveland, O., for Employees Association of Industrial Rayon Corporation.

*Mr. Frederick P. Mett*, of counsel to the Board.

*Case No. R-156*

*Mr. Philip Levy* for the Board.

*Tolles, Hogsett & Ginn*, by *Mr. Grover Higgins* and *Mr. Thomas M. Harman*, of Cleveland, O., for Industrial Rayon Corporation and Industrial Rayon Corporation of Virginia.

*Mr. Arthur P. McNulty*, of New York City, for Textile Workers Organizing Committee.

*Mr. J. C. Calhoun*, of Cleveland, O., for Employees Association of Industrial Rayon Corporation.

*Mr. Frederick P. Mett*, of counsel to the Board.

DIRECTION OF ELECTIONS

*(Case No. R-156)*

*July 9, 1937*

Having ordered the above-captioned matters consolidated for all purposes and having found upon examination of the records in said matters that a question affecting commerce has arisen concerning the

representation of all of the employees of Industrial Rayon Corporation, Cleveland, Ohio, except supervisory, clerical and salaried employees, that a question affecting commerce has also arisen concerning the representation of all of the employees of the Industrial Rayon Corporation of Virginia, Covington, Virginia, except supervisory, clerical and salaried employees, that each of the aforesaid groups of employees as to which a question affecting commerce concerning representation has arisen constitutes a unit appropriate for the purposes of collective bargaining within the meaning of Section 9 (b) of the National Labor Relations Act, and that the Employees Association of Industrial Rayon Corporation is not a *bona fide* labor organization such as is entitled to a place on a ballot in an election ordered by the National Labor Relations Board, the National Labor Relations Board, acting pursuant to the power vested in it by Section 9 (c) of said Act, and pursuant to Article III, Section 8 of National Labor Relations Board Rules and Regulations,—Series 1, as amended hereby

DIRECTS that, as part of its investigation to ascertain representatives for the purposes of collective bargaining with the Industrial Rayon Corporation, Cleveland, Ohio, an election by secret ballot shall be conducted within a period of ten (10) days after the date of this Direction of Election, under the direction and supervision of the Regional Director for the Eighth Region, acting in this matter as the agent of the National Labor Relations Board and subject to Article III, Section 9 of said Rules and Regulations, among all of the employees of the Industrial Rayon Corporation, except supervisory, clerical and salaried employees, on its payroll at any time during the week immediately preceding May 17, 1937, to determine whether or not they desire to be represented by the Textile Workers Organizing Committee for the purposes of collective bargaining with the Industrial Rayon Corporation;

DIRECTS that, as part of its investigation to ascertain representatives for the purposes of collective bargaining with the Industrial Rayon Corporation of Virginia, Covington, Virginia, an election by secret ballot shall be conducted within a period of ten (10) days after the date of this Direction of Election, under the direction and supervision of the Regional Director for the Eighth Region, acting in this matter as agent of the National Labor Relations Board and subject to Article III, Section 9 of said Rules and Regulations, among all of the employees of the Industrial Rayon Corporation of Virginia, except supervisory, clerical and salaried employees, on its payroll at any time during the week immediately preceding March 29, 1937, to determine whether or not they desire to be represented by the Textile Workers Organizing Committee for the purposes of collective bargaining with the Industrial Rayon Corporation of Virginia.