

In the Matter of THE FIRESTONE TIRE & RUBBER COMPANY (SYN-
THETIC RUBBER DIVISION, PORT NECHES, TEXAS) and INTERNATIONAL
ASSOCIATION OF MACHINISTS, DISTRICT LODGE No. 31

In the Matter of THE FIRESTONE TIRE & RUBBER COMPANY (SYN-
THETIC RUBBER DIVISION, PORT NECHES, TEXAS) and OIL WORKERS
INTERNATIONAL UNION (CIO)

In the Matter of THE FIRESTONE TIRE & RUBBER COMPANY (SYN-
THETIC RUBBER DIVISION, PORT NECHES, TEXAS) and PIPE FITTERS
LOCAL UNION No. 195, (AFFILIATE OF UNITED ASSOCIATION OF JOUR-
NEYMEN PLUMBERS & STEAM FITTERS OF THE UNITED STATES AND
CANADA, AFL)

Cases Nos. 16-R-331, 16-R-337 and 16-R-900, respectively

SUPPLEMENTAL DECISION
AND
AMENDMENT TO DIRECTION OF ELECTIONS

June 8, 1944

On May 29, 1944, the National Labor Relations Board issued a Decision and Direction of Elections in the above-entitled proceeding.¹ On June 2, 1944, Pipe Fitters Local Union No. 195 (affiliate of United Association of Journeyman Plumbers & Steam Fitters of the United States and Canada, AFL), herein called the Pipe Fitters, filed a motion requesting that the Board reconsider its determination in the aforesaid Decision with respect to a certain group of employees, namely, welders, and alter it by removing said employees from voting group #9 and including them in voting group #5.

In the original proceeding, the welders were claimed by three labor organizations, Oil Workers International Union, CIO, herein called the Oil Workers, International Association of Machinists, District Lodge No. 31, AFL, herein called the IAM, and the Pipe Fitters. We found therein, that the record afforded no basis for allocating these employees either to the IAM voting group or to the Pipe Fitters voting

¹ 56 N. L. R. B. 1038

56 N. L. R. B., No. 232.

group, for we were of the opinion that, functionally, they were not clearly identified with either. We therefore included them in the residual voting group (#9).

Pursuant to the motion of the Pipe Fitters, we have reconsidered all the evidence relating to the welders. At the time of the hearing, there were four welders, all of whom were engaged in welding pipes and in repairing damaged machine parts with electric and acetylene torches. Thus, part of their time is devoted to work related to the pipe fitting trade, and part to work related to the machinists' trade, but it is not clear what percentage of their time is devoted to each. Upon reconsideration, we are now of the opinion that the welders might appropriately be included either in the Pipe Fitters' group, the IAM group, or in the group claimed by the Oil Workers. In view of this, we shall suspend our final unit determination with respect to the welders and shall permit them to express their choice in a separate election.

In the elections heretofore directed, we included the welders in the residual voting group (#9). We shall therefore amend the aforesaid Direction of Elections in accordance with our above findings.

AMENDMENT TO DIRECTION OF ELECTIONS

Upon the basis of the foregoing findings of fact, we hereby amend the Direction of Elections as follows:

Voting Group #9 shall be designated Voting Group #10.

There shall be stricken from the description of Voting Group #10 (formerly Voting Group #9) the word "welders."

There shall be inserted between Voting Groups #8 and #10, the following:

(9) All welders, to determine whether they desire to be represented by Pipe Fitters and Welders Local Union No. 195, AFL, or by International Association of Machinists, District Lodge No. 31, AFL, or by Oil Workers International Union, CIO, for the purposes of collective bargaining, or by none;