

PLEASE REVIEW THIS IMPORTANT INFORMATION BEFORE FILING A CHARGE

- Please remember that not every workplace action that you may view as unfair constitutes an unfair labor practice within the jurisdiction of the National Labor Relations Act (NLRA). Click [Rights We Protect](#) for more information on the matters covered by the NLRA.
- The “Basis of Charge” section of the form seeks only a brief description of the alleged unfair labor practice(s). Please DO NOT include a detailed account of the evidence in support of your charge or a list of names and telephone numbers of witnesses.
- Your charge will be sent to the Regional office that has jurisdiction over the geographic area where the alleged unfair labor practice occurred. For example, an unfair labor practice charge alleging that an employer unlawfully discharged an employee would usually be filed with the Regional office having jurisdiction over the location where the employee worked prior to the discharge.
- After the Regional Office accepts and docketes your charge, a redacted version of the charge document will be posted on our website under the case number assigned to your charge. If you are an individual filing the charge, your name and contact information will not be published on our website. If you are not filing as an individual, but rather on behalf of a union or employer, you may wish to use that entity’s official address for your contact information.
- The information requested in Step 6, “Additional Information in Support of Charge” is not part of the Charge and will not be sent to the Charged Party. However, the information you provide may be viewed by the charged party in the event of a formal proceeding, so PLEASE DO NOT GIVE A DETAILED ACCOUNT OF YOUR CHARGE OR A LIST OF POTENTIAL WITNESSES AT THIS TIME.
- The NLRB’s Rules and Regulations require the charging party to timely and properly serve a copy of the charge on the charged party.
- By statute, the NLRB can only issue complaint regarding charges that have been filed and served upon the charged party within six months of the date the alleged unfair labor practice occurred.
- If you have questions about filing a charge, please contact the Information Officer at one of our field offices. You can find the field office nearest you by clicking [Regional Offices | NLRB](#) or by calling 1-844-762-NLRB(6572).