EXHIBIT 3

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INSTRUCTIONS TO ELIGIBLE EMPLOYEES VOTING BY UNITED STATES MAIL

Voting Unit

Employees of NCR
New England District

All full-time customer service engineers, including RTSS engineers, employed by the Employer in its New England district, who were employed during the payroll period ending Sunday, June 15, 2008, but excluding all other employees, office clerical employees, confidential employees, managerial employees, guards and supervisors as defined in the Act.

VOTING WILL BE BY U.S. MAIL. Ballots will be mailed from the Boston, MA National Labor Relations Board Office on Friday, July 25, 2008. If you believe you are an eligible voter, and do not receive a ballot in the mail by August 1, 2008, you should call the NLRB Office at 617-565-6705. To be valid, the ballots must be received by 5:00 p.m. on Friday, August 8, 2008, and they must be mailed in the official envelope provided. You will note on the instructions that the voter must sign the outside of the envelope in which the ballots are returned. Do Not sign or otherwise place any identification on the smaller blue envelope into which you place your ballot. Any yellow envelopes which are unsigned are automatically void.

BALLOTS WILL BE OPENED AND COUNTED BY A BOARD AGENT ON MONDAY, AUGUST 11, 2008 AT 10:00 A.M. AT THE NLRB OFFICE, THOMAS P. O'NEILL, JR., FEDERAL BUILDING, 10 CAUSEWAY STREET, ROOM 601, BOSTON, MA.

UNITED STATES OF AMERICA
National Labor Relations Board

OFFICIAL SECRET BALLOT

For certain employees of

NCR
New England District

Do you wish to be represented for purposes of collective bargaining by -

INTERNATIONAL BROTHERHOOD OF ELECTICAL WORKERS, LOCAL UNION NO. 2222, AFL-CIO?

MARK AN "X" IN THE SQUARE OF YOUR CHOICE

YES	NO
☐	☐

SAMPLE

CTION AND MUST NOT BE DEFACED BY ANYONE. ANY MARKING
THE NATIONAL LABOR RELATIONS BOARD, AND HAVE NOT BEEN
E UNITED STATES GOVERNMENT, AND DOES NOT ENDORSE ANY CI