

Barrio Obrero Santurce, Puerto Rico

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

HPM FOUNDATION, INC. D/B/A HEALTH
PROMED

Employer

and

VIVIAN VELILLA-MIRABAL

Case 12-RD-120221

Petitioner

and

UNIDAD LABORAL DE ENFERMERAS(OS)
Y EMPLEADOS DE LA SALUD

Union Involved

DECISION AND DIRECTION

The National Labor Relations Board has considered challenged ballots in an election held March 4, 2014, and the hearing officer's report recommending disposition of them. The election was conducted pursuant to a Decision and Direction of Election. The tally of ballots and corrected tally of ballots show 11 ballots cast for the Union and 9 ballots cast against the participating labor organization. There were 0 void ballots and 2 challenged ballots, a sufficient number to affect the results.¹

¹ The Board agent conducting the election challenged the ballots of Gredshen Del Cristo and Maryorie Costoso because their names did not appear on the list of eligible voters.

No exceptions have been filed to the hearing officer's report within the time provided. Accordingly, the Board adopts the hearing officer's findings and recommendations.²

DIRECTION

IT IS DIRECTED that the Regional Director for Region 12 shall, within 14 days of this direction, open and count the ballots of Gredshen Del Cristo and Maryorie Costoso, and thereafter prepare and serve on the parties a revised tally of ballots, and issue the appropriate certification.

Dated, Washington, D.C., July 3, 2014.

By direction of the Board:

/s/Farah Z. Qureshi

Associate Executive Secretary

² The hearing officer recommended that the challenge to the votes cast by Gredshen Del Cristo and Maryorie Costoso be overruled. In addition, the hearing officer recommended that the ballots be opened and counted, and a revised tally be prepared and an appropriate certificate be issued.