

UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
REGION 2

ISLAND HOSPITALITY MANAGEMENT 3, INC.,
D/B/A RESIDENCE INN BY MARRIOTT – WHITE PLAINS
Employer

and

Case No. 02-RC-127128

LOCAL UNION 514
Petitioner

ERRATUM TO DECISION AND DIRECTION OF ELECTION

The Region is issuing this erratum to the Decision and Direction of Election in the above-referenced case due to an error in the DIRECTION OF ELECTION section. Please substitute the following language:

DIRECTION OF ELECTION

An election by secret ballot shall be conducted by the undersigned among employees in the unit found appropriate at the time and place set forth in the notice of election to be issued subsequently, subject to the Board's Rules and Regulations. Eligible to vote are those in the unit who were employed during the payroll period immediately preceding the date of the Decision, including employees who did not work during the period because they were ill, on vacation, or temporarily laid off. Employees engaged in any economic strike, who have retained their status as strikers and who have not been permanently replaced, are also eligible to vote. In addition, in an economic strike which commenced less than twelve months before the election date, employees engaged in such strike who have retained their status as strikers but who have been permanently replaced, as well as their replacements, are eligible to vote. Unit employees in the military services of the United States may vote if they appear in person at the polls. Ineligible to vote are (1) employees who have quit or been discharged for cause since the designated payroll period; (2) striking employees who have been discharged for cause since the strike began and who have not been rehired or reinstated before the election date; and (3) employees who are engaged in an economic strike that began more than twelve months before the election date and who have been permanently replaced. Those

eligible shall vote whether or not they desire to be represented for purposes of collective bargaining purposes by **Local 514** or by **no** labor organization.

DATED at New York, New York this **22nd** day of May, 2014.

A handwritten signature in black ink, reading "Karen P. Fernbach". The signature is written in a cursive style and is positioned above a horizontal line.

Karen P. Fernbach
Regional Director
National Labor Relations Board
Region 2
26 Federal Plaza, Room 3614
New York, NY 10278