

UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD

RENAISSANCE HOTEL OPERATING COMPANY
Employer

and

Case 28-RD-112742

ERUBEY QUINTERO
Petitioner

and

UNITE HERE LOCAL 631
Union

RENAISSANCE HOTEL OPERATING COMPANY
Employer

and

Case 28-RD-113966

SUZANNE COHEN
Petitioner

and

UNITE HERE LOCAL 631
Union

ORDER

The Petitioners' Request for Review of the Regional Director's Order Consolidating Cases and Dismissing Decertification Petitions is denied as it raises no substantial issues warranting reversal of the Regional Director's action.¹ On December 31, 2013, the Regional Director issued a consolidated complaint in related unfair labor practice proceedings (Cases 28-CA-113793 and 28-CA-115712) alleging violations of Section 8(a)(5) and (1), including allegations that the Employer unlawfully solicited

¹ In their request for review, the Petitioners ask the Board to abandon or substantially modify the Board's blocking-charge doctrine. We find it premature to reconsider the blocking-charge doctrine here, in light of the Board's solicitation of comments concerning possible changes to the doctrine as part of the Board's recent Notice of Proposed Rulemaking regarding representation elections. See 79 Fed.Reg. 7334-7335 (Feb. 6, 2014).

support for the decertification petitions, promised benefits if the Union were decertified, announced to employees that a decertification petition was circulating, discouraged employees from speaking to Union supporters and representatives, and maintained and promulgated unlawful access rules, among other unfair labor practices. As the Regional Director has found merit to the charges that challenge the circumstances surrounding the decertification petitions, and the alleged conduct, if proven, directly affects the petitions, the Regional Director properly dismissed the petitions. NLRB Casehandling Manual Part Two, Section 11730.3(a). The petitions are subject to reinstatement, if appropriate, after final disposition of the unfair labor practice proceedings.

Accordingly, the Petitioners are made parties in interest to Consolidated Cases 28-CA-11379 and 28-CA-115712 solely for the purpose of receiving notification of the final outcome of those cases. See generally NLRB Casehandling Manual Part Two, Section 11733.2(b).

KENT Y. HIROZAWA,	MEMBER
HARRY I. JOHNSON, III,	MEMBER
NANCY SCHIFFER,	MEMBER

Dated, Washington, D.C., April 16, 2014