

Saginaw, MI

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

HOLY CROSS YOUTH AND FAMILY  
SERVICES, INC. d/b/a KAIROS  
HEALTHCARE

Case 07-CA-105050

and

LOCAL 517 M, SERVICE EMPLOYEES  
INTERNATIONAL UNION

**ORDER**

On February 19, 2014, Administrative Law Judge Mark Carissimi of the National Labor Relations Board issued his Decision in the above-entitled proceeding and, on the same date, the proceeding was transferred to and continued before the Board in Washington, D.C. The Administrative Law Judge found that the Respondent has engaged in certain unfair labor practices, and recommended that it take specific action to remedy such unfair labor practices.

No statement of exceptions having been filed with the Board, and the time allowed for such filing having expired,

Pursuant to Section 10(c) of the National Labor Relations Act, as amended, and Section 102.48 of the National Labor Relations Board Rules and Regulations, the Board adopts the findings and conclusions of the Administrative Law Judge as contained in his Decision

and orders that the Respondent, Holy Cross Youth and Family Services, Inc. d/b/a Kairos Healthcare, its officers, agents, successors, and assigns, shall take the action set forth in the recommended Order of the Administrative Law Judge.

Dated, Washington, D.C., March 24, 2014.

By direction of the Board:

Farah Z. Qureshi

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Associate Executive Secretary