

UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD

THE BOEING COMPANY

Employer

and

Case 19–RC–015419

SOCIETY OF PROFESSIONAL ENGINEERING
EMPLOYEES IN AEROSPACE (SPEEA),
LOCAL 2001

Petitioner

ORDER

The Petitioner’s Request for Review of the Regional Director’s Decision and Order dismissing the petition, in which the Regional Director found that the Employer’s non-professional Field Service Representatives (FSRs) do not share a sufficient community of interest with an existing professional engineering unit to warrant inclusion in a combined unit through a self-determination election, is denied. The Board will, however, reinstate the petition and remand the case to the Regional Director to determine whether the Petitioner desires to proceed to an election in a unit of the petitioned-for FSRs. The Employer has indicated that it does not oppose an election in such a unit. See Regional Director’s Decision and Order at 1 fn. 2 (“The Employer asserts the requested voting group would constitute an appropriate stand alone bargaining unit...”); Regional Director’s Supplemental Decision and Order at 28 (“Moreover, the Employer is willing to proceed to an election in a standalone unit composed only of the petitioned-for FSRs.”); Employer’s Statement in Opposition at 46 fn. 28 (“The Company has indicated on multiple occasions that it would consent to an election in a bargaining unit consisting of the FSR classification only. There is no dispute that such a unit would be appropriate under the Act.”). It does not appear that the Petitioner has taken a clear, definitive position on whether it is willing to proceed to an election in such a unit. Accordingly, we remand this proceeding and instruct the Petitioner to inform the Regional Director, within a reasonable period of time, whether it wishes to proceed to an election involving a stand-alone unit of FSRs. If so, the Regional Director will consider whether the stand-alone unit is appropriate, and proceed accordingly. If not, the Petition will be dismissed.

KENT Y. HIROZAWA, MEMBER

HARRY I. JOHNSON, III, MEMBER

NANCY SCHIFFER, MEMBER

Dated, Washington, D.C., January 2, 2014