FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
9-CA-075284	February 24, 2012

INSTRUCTIONS:
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Greenville Federal

b. Tel. No. 937-548-4158

c. Cell No.

f. Fax No. 937-548-6981

d. Address *(Street, city, state, and ZIP code)*
690 Wagner Avenue
Greenville, OH 45331

e. Employer Representative
Ms. Robin Studabaker, Director of Human Resources

g. e-Mail

h. Number of workers employed
41

i. Type of Establishment *(factory, mine, wholesaler, etc.)*
Financial Institution

j. Identify principal product or service
Financial Services

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and *(list subsections)* of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge *(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)*
I recently received a reduction in pay, a reduction in hours of work, and was demoted (relocated to another branch with different job duties). I attempted to contact two employees to consult with them about these recent changes. I was disciplined (issued a written warning) by Greenville Federal for doing so. I was told not to contact any other employees about my work conditions, or discuss the matter with anyone (inside or outside the bank) or I would be fired. Greenville Federal has interfered with (and restrained me from exercising) my right to engage in activities for the purpose of seeking mutual aid or protection from fellow employees, as guaranteed in Section 7 of the NLRA. Such acts constitute an unfair labor practice by an employer, as outlined in Section 8(a)(1) of the NLRA.

3. Full name of party filing charge *(if labor organization, give full name, including local name and number)*
Tammy Sackett

4a. Address *(Street and number, city, state, and ZIP code)*
5165 Palestine Union City Road
Greenville, OH 45331

4b. Tel. No. 937-548-3643

4c. Cell No.

4d. Fax No.

4e. e-Mail
tntsackett@embarqmail.com

5. Full name of national or international labor organization of which it is an affiliate or constituent unit *(to be filled in when charge is filed by a labor organization)* N/A

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By Tammy Sackett
(signature of representative or person making charge) *(Print/type name and title or office, if any)*

Address see above 2-16-12 *(date)*

Tel. No. 937-548-3643

Office, if any, Cell No.

Fax No.

e-Mail
tntsackett@embarqmail.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT
Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

EXHIBIT A