

Ulster Park, NY

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

TIME WARNER CABLE NORTHEAST LLC

Employer

and

Case 03-RC-103749

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS LOCAL UNION  
320, AFL-CIO

Petitioner

**DECISION AND CERTIFICATION OF RESULTS OF ELECTION**

The National Labor Relations Board has considered challenged ballots in an election held May 20, 2013, and the Hearing Officer's report recommending disposition of them. The election was conducted pursuant to a Stipulated Election Agreement. The tally of ballots shows 21 ballots cast for and 21 ballots cast against the Petitioner, with 7 challenged ballots, a sufficient number to affect the results.

No exceptions have been filed to the Hearing Officer's report within the time provided. Accordingly, the Board adopts the Hearing Officer's findings and recommendations, and finds that a certification of results of election should be issued.

**CERTIFICATION OF RESULTS OF ELECTION**

**IT IS CERTIFIED** that a majority of the valid ballots have not been cast for International Brotherhood of Electrical Workers Local Union 320, AFL-CIO, and that it is not the exclusive collective-bargaining representative of these bargaining unit employees.

Dated, Washington, D.C., August 16, 2013.

By direction of the Board:

/s/Farah Z. Qureshi

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Associate Executive Secretary