

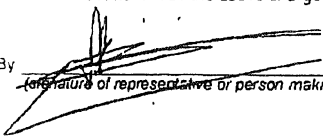
INTERNET
FORM NLRB-501
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

| DO NOT WRITE IN THIS SPACE | |
|----------------------------|--------------|
| Case | Date Filed |
| 9-CA-106395 | June 3, 2013 |

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT | |
|--|--|
| a Name of Employer THE ARDIT COMPANY | b Tel No 614-895-3535 c Cell No. f Fax No 614-895-7045 g e-Mail mjohanson@arditcompany.com h Number of workers employed 10 to 15 |
| d Address (Street, city, state, and ZIP code) 3535 Johnny Appleseed Court Columbus, OH 43231-4985 | e Employer Representative Michele Johnson |
| i Type of Establishment (factory, mine, wholesaler, etc.) construction | j Identify principal product or service Tile - Marble - Terrazzo - Seamless Floors |
| k The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | |
| 2 Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the preceding six months, the Employer, by and through its representatives, violated the Act by failing and refusing to bargain with the Union by, including but not limited to, failing and refusing to bargain after certification in 9-RC-83978, failing and refusing to provide the Union with relevant information upon request, and failing and refusing to comply with the terms and conditions of the expired agreement pending bargaining terms and conditions of a new agreement. | |
| 3 Full name of party filing charge (if labor organization, give full name, including local name and number) International Union of Bricklayers & Allied Craftworkers, Ohio-Kentucky Administrative District Council, Local 18 Ohio | |
| 4a Address (Street and number, city, state, and ZIP code) 1550 Chase Ave Cincinnati, OH 45223-2146 | 4b Tel No. (513) 541-5806 4c Cell No 4d Fax No 4e e-Mail |
| 5 Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) International Union of Bricklayers & Allied Craftworkers | |
| 6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief | |
| By  (signature of representative or person making charge) | Ryan Keith Hymore, Attorney (Print/type name and title or office, if any) |
| Address 3805 Edwards Rd, Ste. 550, Cincinnati, OH 45209 (date) | Tel No 513-255-5888 Office, if any, Cell No Fax No. 216-397-5845 e-Mail rkhymore@bmanganolaw.com |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD

THE ARDIT COMPANY

Charged Party

and

**INTERNATIONAL UNION OF BRICKLAYERS
AND ALLIED CRAFTWORKERS, OHIO-
KENTUCKY ADMINISTRATIVE DISTRICT
COUNCIL, LOCAL 18 OHIO**

Charging Party

Case 09-CA-106395

AFFIDAVIT OF SERVICE OF CHARGE AGAINST EMPLOYER

I, the undersigned employee of the National Labor Relations Board, state under oath that on June 4, 2013, I served the above-entitled document(s) by post-paid regular mail upon the following persons, addressed to them at the following addresses:

MICHELLE JOHNSON
THE ARDIT COMPANY
3535 JOHNNY APPLESEED CT
COLUMBUS, OH 43231-4985

June 4, 2013

Date

Evelyn J. Fairbanks, Designated Agent
of NLRB

Name

Signature