UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
REGION 9

THE ARDIT COMPANY Employer and INTERNATIONAL UNION OF BRICKLAYERS AND ALLIED CRAFT WORKERS, OHIO KENTUCKY ADMINISTRATIVE COUNCIL, LOCAL NO. 18 Petitioner	:	Case No.: 9-RC-83978 POST ELECTION OBJECTIONS OF THE ARDIT COMPANY

Pursuant to Section 102.69(a) of the National Labor Relations Board's Rules and Regulations, The Ardit Company makes the following post-election objections:

1. The Petitioner engaged in conduct affecting the outcome of the election by promising The Ardit Company's employees that if they voted for Petitioner they could keep their health and pension benefits after September 1, 2012 even though the Company, prior to the petition being filed, had already announced to the employees that these benefits would change.

2. The Petitioner engaged in conduct affecting the outcome of the election by threatening to take away the health and pensions benefits of The Ardit Company's employees if they did not vote for the Union.

Respectfully submitted,

/s/ Ronald L. Mason

Ronald L. Mason (#0030110)
Aaron T. Tulencik (#0073049)
Mason Law Firm Co., L.P.A.
425 Metro Place North, Suite 620
Dublin, Ohio 43017
t: 614.734.9450
f: 614.734.9451
e-mail: rmason@maslawfirm.com
atulencik@maslawfirm.com

Counsel For The Employer,
The Ardit Company

EXHIBIT O

CERTIFICATE OF SERVICE

The undersigned hereby certifies that on August 17, 2012, an electronic original of The Ardit Company's Post Election Objections was transmitted to the National Labor Relations Board, Region 9, via the Department Of Labor, National Labor Relations Board electronic filing system.

/s/ Aaron Tulencik
Aaron T. Tulencik