

UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
WASHINGTON, D.C.

KAISER FOUNDATION HOSPITALS

And

NATIONAL UNION OF HEALTHCARE
WORKERS

Case Nos.: 31-CA-089178 and
31-CA-091298

RESPONDENT-EMPLOYER'S EXCEPTIONS
TO THE DECISION OF THE ADMINISTRATIVE LAW JUDGE

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EXCEPTIONS

Pursuant to Rule 102.46 of the Board's Rules and Regulations, Respondent Kaiser Foundation Hospitals ("Kaiser" or "Respondent Employer") submits the following exceptions to the Decision of Administrative Law Judge Gregory Z. Meyerson ("ALJ") issued on May 20, 2013, in the above-captioned matter:

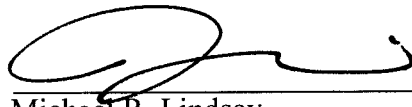
1. The ALJ erred in recommending a factually unsupported legal conclusion that Respondent Employer violated Section 8(a)(1) of the National Labor Relations Act by threatening to discipline employees because they engaged in protected concerted activity.
2. The ALJ erred in including in the recommended Proposed Order subparagraph 1(b) which is based on his factually unsupported legal conclusion that Respondent Employer violated Section 8(a)(1) of the National Labor Relations Act by threatening to discipline employees because they engaged in protected concerted activity.

The points of fact and law supporting these exceptions are discussed separately in Respondent-Employer's brief, filed and served concurrently herewith.

Dated: July 1, 2013

NIXON PEABODY LLP

By



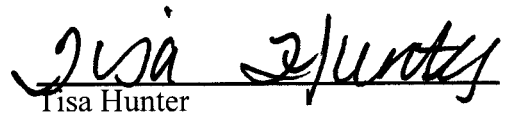
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Christin Kim

CERTIFICATE OF SERVICE

This certifies that the foregoing **RESPONDENT-EMPLOYER'S EXCEPTIONS TO THE DECISION OF THE ADMINISTRATIVE LAW JUDGE** was served this 1st day of July, 2013, by electronic filing.

The following parties were served with a copy of said documents by electronic mail on July 1, 2013.

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Tisa Hunter