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June 7, 2013

Gary W. Shinners, Executive Secretary
National Labor Relations Board
1099 14th St., NW - Room 11602
Washington, D.C. 20570-0001

Re: Northeastern Land Services, Ltd. d/b/a The NLS Group
Case No. 01–CA–039447

Dear Mr. Shinners,

Please accept for filing this letter as a supplement to the "Charging Party's Reply To Regional Director's Opposition To Charging Party's Request For Board Review" that was filed by the Charging Party, Jamison J. Dupuy, in the above-referenced case on June 5, 2013.

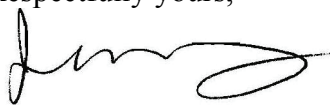
On Page 19 of the Regional Director's Opposition To Charging Party's Request For Board Review, it was argued by the Deputy Regional Attorney that the time period that NLS gave Dupuy to accept or reject the purported offer of job reinstatement was reasonable because "Dupuy's objections to the substantive terms of the offer of reinstatement make clear that he would have rejected *any* offer containing these terms, regardless of the offer date."

Aside from the fact that the Compliance Officer and the employer knew that Dupuy was unavailable before they set the deadlines for the purported offer, the Deputy Regional Attorney's argument is wholly irrelevant because "[t]he Board has long held that `[o]nly when a proper offer is made and unequivocally rejected by the employees is the employer relieved of the statutory duty to reinstate."' [Emphasis added.] *W. C. McQuaide, Inc*., 239 NLRB 671 (1978). Stated another way, "[w]hat is required to constitute a refusal is a valid offer, which response manifests an 'unequivocal resolve not to accept reinstatement. . . .' [Citation omitted.]" [Emphasis added.] *Don Pizzolato*, 249 NLRB 953, 956 (1980). In this case, NLS never make a valid offer of job reinstatement for the reasons briefed more fully in the Charging Party's Request for Review.

By copy of this email letter, I am electronically serving on this date Jonathan B. Kreisberg, Regional Director for Region One, and Walter C. Hunter, Esquire, the attorney for NLS.

Thank you for your assistance.

Respectfully yours,



Jamison John Dupuy, Esquire
Charging Party Appearing *Pro Se*