

**UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD**

**In the Matter of:**

YRC, INC. D/B/A YRC FREIGHT

and

FRED ROSE

Case No. 13-CA-087525

**CROSS-EXCEPTIONS TO THE DECISION OF THE  
ADMINISTRATIVE LAW JUDGE**

March 27, 2013

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YRC Inc., d/b/a YRC Freight*

Counsel for Respondent YRC, Inc. d/b/a YRC Freight (“YRC”) take exception to the following conclusions:

1. The ALJ’s failure to specifically hold that Rose did not have *Weingarten* representational rights to invoke (ALJD at 4; lines 21-24); and
2. The ALJ’s statement that, “[w]ere I to conclude that Respondent’s warning letter was motivated by a desire to retaliate against Rose for asking for union representation, I would find a violation of the Act.” (ALJD at 3; lines 46-47).

Respectfully submitted,

/s/ Jeffrey R. Vlasek

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**CERTIFICATE OF SERVICE**

The undersigned hereby certifies that on this 27th day of March, 2013, a true copy was filed electronically with the Executive Secretary of the National Labor Relations Board. Copies were also sent by regular mail to:

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*/s/ Jeffrey R. Vlasek*  
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