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21 Attorneys for Charging Parties

22 **UNITED STATES OF AMERICA**
23 **BEFORE THE NATIONAL LABOR RELATIONS BOARD**
24 **Washington, D.C.**

25 COUNTRYWIDE FINANCIAL
26 CORPORATION, COUNTRYWIDE HOME
27 LOANS, INC., AND BANKOF AMERICA
28 CORPORATION

and

JOSHUA D. BUCK and MARK THIERMAN,
THIERMAN LAW FIRM

and

PAUL CULLEN, THE CULLEN LAW FIRM

Consolidated Cases No.
31-CA-072916 and 31-CA-072918

CHARGING PARTIES' JOINDER TO
COUNSEL FOR THE ACTING GENERAL
COUNSEL'S EXCEPTIONS TO THE
DECISION OF THE ADMINISTRATIVE
LAW JUDGE AND BRIEF IN SUPPORT
OF EXCEPTIONS

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Charging Parties JOSHUA D. BUCK and MARK THIERMAN of the THIERMAN LAW FIRM and PAUL CULLEN of THE CULLEN LAW FIRM, on behalf of their clients Dominique Whitaker and John White and all other similarly situated and aggrieved employees of the Respondents, hereby join in the COUNSEL FOR THE ACTING GENERAL COUNSEL’S EXCEPTIONS TO THE DECISION OF THE ADMINISTRATIVE LAW JUDGE AND BRIEF IN SUPPORT OF EXCEPTIONS. The Charging Parties, however, reserve the right to file an independent reply brief in this action pursuant to Section 102.46 of the Board’s Rules and Regulations.

Dated: March 26, 2013

Respectfully submitted:

/s/Mark R. Thierman
Mark R. Thierman
On behalf of all Charging Parties

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Re: Countrywide Financial Corporation,
Countryside Home Loans, Inc., and
Bank of America Corporation
Case Nos.: 31-CA-072916 and 31-CA-072918

CERTIFICATE OF SERVICE

I hereby certify that I served the attached CHARGING PARTIES' JOINDER TO COUNSEL FOR THE ACTING GENERAL COUNSEL'S EXCEPTIONS TO THE DECISION OF THE ADMINISTRATIVE LAW JUDGE AND BRIEF IN SUPPORT OF EXCEPTIONS on the parties listed below on the 27th day of March, 2013:

SERVED VIA E-FILING:

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National Labor Relations Board
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