UNITED STATES OF AMERICA BEFORE THE NATIONAL LABOR RELATIONS BOARD

RALPH SERPA & SONS

Employer

and

Case 32-RC-090076

TEAMSTERS LOCAL 386, INTERNATIONAL BROTHERHOOD OF TEAMSTERS

Petitioner

DECISION AND CERTIFICATION OF REPRESENTATIVE

The National Labor Relations Board has considered objections to an election held November 7, 2012, and the Regional Director's report recommending disposition of them. The election was conducted pursuant to a Stipulated Election Agreement. The tally of ballots shows 16 ballots cast for and 14 ballots cast against the Petitioner, with 2 void ballots and no challenged ballots.

No exceptions have been filed to the Regional Director's report within the time provided.

Accordingly, the Board adopts the Regional Director's findings and recommendations, and finds that a certification of representative should be issued.

CERTIFICATION OF REPRESENTATIVE

IT IS CERTIFIED that a majority of the valid ballots has been cast for Teamsters Local 386, International Brotherhood of Teamsters, and that it is the exclusive collective-bargaining representative of the employees in the following appropriate unit:

All full-time and regular part-time drivers employed by the Employer out of its facility located at 125 Verguda Road, Turlock, California, excluding all office clerical employees, confidential employees, guards, and supervisors as defined by the Act.

Dated, Washington, D.C., January 18, 2013.	
By direction of the Board:	
	/s/Henry S. Breiteneicher
	Associate Executive Secretary