

12/26/12

## Request for Review

To Whom it may concern:

I am writing in regards to the decision to dismiss case # 34-RD-094347. This case was dismissed because of a contract that was put into place by union officials unbeknownst to the union employees it was designed to protect. The action taken by the union was unfair and unjust.

Months prior to the majority making the decision to de certify the union, we found that the union is inadequate and they do NOT have the best interests of it's members in mind. We are a small automotive dealership service staff and have seven individuals in the union, which is not all of the service department employees. Five of seven came together to file this petition and make our own futures. I guess you could say we went about it the wrong way. This whole time being in the union we were under the impression that it was there for us. We were wrong. We were unsure on where to begin to remove the union, so questions by union members were asked to union reps/stewards on this process. Again, we were very unclear on this and were under the assumption that this was not "shunned" upon. We found out real fast how helpful and supportive the union is of its member's wish. We were met with dead ends and false statements. We were told that they would be coming in on Dec 4, 2012 and that could be discussed then. When Dec 4 came, the union steward approached me and asked if we were ready to go vote? I asked what we were voting on and he replied, "the new contract". In disagreement, I asked "why are we not voting on removing the union instead? Isn't this why you are here?" I was immediately met with opposition and and remarks of, "if you want to remove the union do your own research". We proceeded to the lunch room and were immediately asked to sign in on a blank piece of paper, which, we all did. Then Jeffery Perinetti (union rep) began to verbally discuss the new changes of the pending contract, which no union member had a copy of or a chance to review. When he finished he stated that we were voting on the contract tonight. In complete confusion I stated that, "we have not yet discussed what we, as a majority, wanted to discuss, and the reason we thought you were here". Then Jeffery Perinetti's disposition changed as he barked profanity and cursed that, "Why would I tell you how to F--- me". Confused as to how I would be directly damaging him, I stated that, "We are not here to vote on the contract, but the removal of the union." Again we were met with opposition and no information. The five petitioning members and one neutral member then left the lunch room, unaware the vote was still taking place with one vote. This vote was placed by the union steward. During the meeting, at no point in time was it said or discussed that if no one voted, the union could proceed with one yes vote validating the contract. If we were made aware this could happen, we would have voted no to stop the contract at that time. Also during the meeting there were no ballots passed out. After the meeting no one was approached, or told, or given a copy of "your new contract" that is effective the following morning. Nothing. This was a hidden agenda by the union rep and steward behind the members backs, taking advantage of its trusting members because they asked the wrong questions. The first time we found out a so called valid contract was in place was Friday Dec7 when

the NLRB contacted me and told me. Still to this day the union rep or steward have not come to us nor have given us a copy of the new contract. When the union steward was asked about the vote still being held, and being held behind our backs, through a text message conversation, (which I have upon request) he then stated "Your not a child Dan, you shouldn't need to be told that if you don't vote, you don't get a say in the matter". How are we supposed to trust a steward that withholds information from us? We are tired of paying union dues for something that we do not want or believe in. Five of Seven do not want this union. We are asking for your support now. Its not hard to figure out that the union pushed the contract behind our backs and completely took advantage of its members with its hidden agenda. Please consider this request for review, and thank you for your time.

Daniel Thibodeau