FORM NLRB-5026
(1-87)

UNITED STATES GOVERNMENT
National Labor Relations Board

MEMORANDUM

TO: Lester A. Heltzer, Executive Secretary

FROM: Terry Morgan, Regional Director
Region 7 - Detroit

DATE: August 23, 2012

RE: Ingham County Board of Commissioners
Case 07-WH-084423

On July 3, 2012, Capitol City Lodge 141, Fraternal Order of Police (the Petitioner) filed the instant petition seeking certification as the bona fide representative of the unit described below under Section 7(b) of the Fair Labor Standards Act of 1938. The Employer is a public sector employer. The bargaining unit was created by the merger of the 911 dispatchers working for the City of Lansing and the City of East Lansing into one consolidated unit employed by Ingham County, effective June 27, 2012. The Employer and Union have signed an interim collective bargaining agreement.

A Notice to Show Cause was sent to the Employer on July 24, 2012. A second[1] Notice to Show Cause was sent to the Employer on July 27, 2012, with a due date of August 17, 2012. The Notice was posted at the Employer's facility from July 30, 2012, through August 17, 2012.

The electronic file contains a copy of the above-mentioned collective-bargaining agreement, effective May 30, 2012, in which the Employer recognizes the Petitioner as the representative of bargaining unit employees.[2]

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[1] Due to an error in the Petitioner's name in the original Notice, the Region issued a second, corrected Notice to Show Cause.

[2] All regular full-time 911 emergency dispatchers; excluding all other employees.

There being no response to the Notice to Show Cause and no independent basis for denying certification, it is recommended that the Petitioner's request be granted. ***County of Alameda***, 322 NLRB 614 (1996).

Please advise if any additional information is necessary.

T.M.

TM/mcg