

EXHIBIT 8

STATE OF ALABAMA)
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COUNTY OF TUSCALOOSA)

AFFIDAVIT OF ARIEL S. BLOCKER

My name is Ariel S. Blocker and I am an attorney with the law firm of The Martin Law Group, LLC. I have been employed with this firm since June 2009. I met Sheri Rouse around February 2011 when she became employed as a law clerk with the firm. She graduated from law school in December 2010 and took the bar examination in Mississippi in July 2011. She obtained the results from the bar examination in September 2011 which is when she became officially licensed to practice law.

During her employment as an attorney at The Martin Law Group, LLC, Sheri was responsible for supervising the case managers assigned to assist her, primarily Pamela Daniel and Katherine Walton. At times, her job also required her to supervise other case managers in the office and in such instances she also operated in a supervisory capacity with those employees as well. Sheri acknowledged her supervisory role in conversations with me, and in fact that she was actually the one who selected Katherine Walton to be hired. Sheri also hired a law clerk who worked for the firm for a very brief time before being fired by Sheri.

The attorneys in our firm serve as supervisory managers. We supervise our assistants directly, and assist with various duties to manage our small firm. For example I handle my own case load, as did every other attorney including Sheri. We have assistants to take care of letters, calls, filing and anything else we require. They are called case managers. David does not intervene in our daily supervision of case managers; however we meet every Monday in an attorney round table discussion. We can discuss personnel issues with the other attorneys of the firm. We know not to discuss such matters with the staff (non-attorneys).

At our attorney meetings we discuss any problems with cases and we discuss any firm issues or matters including personnel issues. We discuss firm financial issues related to making payroll and meeting overhead. We all assist in making good business and legal decisions. I never heard Sheri ever complain at our meetings regarding the handling of any personnel matters or matters pertaining to pay. I never recall David ever threatening to fire anyone for discussing pay issues. We knew not to discuss such matters from the standpoint of hurting another attorney's feelings or harming the workplace morale. However this was not an issue in our workplace. It really is a non-issue as we have a bonus system in place. In our bonus system we could earn much more by bringing in fees sufficient to cover our pay and share of overhead. We discussed this system many times so that all attorneys knew exactly how the system worked. We do not discuss that with staff. Attorneys' can share fees but not with staff.

During Sheri's employment, a situation arose between her and 2 of the case managers involving a message accidentally sent to Sheri. The message apparently contained a statement to the effect of "What is she flapping about now?" Sheri had worked closely supervising one of the case managers involved in this incident and in fact was continuing to work with her regularly at that time. Since there had been a lot of conflict between her and this employee, however, it was

my understanding from Sheri at that time that David had intervened to try and resolve the situation by not having them work as closely together. However, the animosity between them was very apparent.

The other case manager involved, who had very little interaction with Sheri, was actually the one who accidentally sent her the message. I did not know about this situation at the time and only later learned about it when it resurfaced again. After the initial occurrence, it is my understanding that David held a meeting with all parties involved and understood the situation to be resolved until Sheri informed him later that another employee, not involved in the initial situation, had informed her of some new information. Sheri said she felt compelled to ask David to again address this matter.

Shortly after the situation resurfaced again, I drove to Montgomery to observe a deposition taken by David and Sheri rode with me. During the trip Sheri talked at length about the situation involving the 2 case managers. She expressed that even though the new information had revealed that the case manager she had very little interaction with actually spearheaded the situation, she still believed that the case manager she had conflict with was the impetus for what had occurred. She also expressed her belief that the only resolution for the situation was for the case manager she felt was responsible for the situation to be fired. She expressed not wanting the other case manager to be fired, but that if both had to be fired in order for the case manager she could not get along with to be fired, then that is what needed to happen.

The owner and managing attorney for the firm, David Martin, held a meeting with Sheri on March 14, 2012 to discuss the conflict involving her and other employees in the office and also the conflict that had arisen between David and Sheri by that time. David asked me to be present for the meeting as a witness. I did not make comments during the meeting, but was only there to observe. My understanding of the reasons Sheri was terminated was because of dishonesty, contentiousness, and insubordinate conduct which had resulted in adversarial relationships between David and Sheri as well as several employees of the firm. Throughout the meeting, it appeared that these matters would never resolve, but only continue to fester as they had up to that point.

Although I do not recall verbatim specific statements that were made by David or Sheri, I do recall that the purpose of the meeting was to attempt to work matters out as the work environment had become very hostile and stressful due to the conflict between Sheri and other employees of the firm as well as David and Sheri. This had personally affected the firm and level of productivity by the employees.

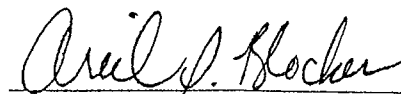
Just prior to the meeting, David had allowed Sheri to begin working from home. It is my understanding that she was working on some cases on a contingent fee basis to allow her the opportunity to earn more money than if she were getting paid by the hour. One of Sheri's cases, for which she had been paid by the hour, had resulted in a favorable decision and she contended that she and David had agreed that she would get paid on a contingency fee basis on that case. However, David stated that this was not the agreement and that he and Sheri had decided she would give this case some thought and address the issue later in the event there was not a favorable decision and more work would be required on the case by Sheri. Then, she could

decide whether she wanted to be paid hourly or on a contingency fee basis. After Sheri continued disputing that this was the arrangement, David pointed out to her that she had sent him a message after the favorable decision came forth, inquiring as to whether this was a contingency or hourly fee case. I never clearly understood Sheri's explanation for this. It appeared Sheri did not understand the nature of a contingency fee case and the "risk" factor involved. Additionally, Sheri felt very strongly that the firm should finance supplies for her home office. Our firm is largely paperless, and Sheri had computer access to the files like the other attorneys and employees of the firm. However, it is my understanding that Sheri felt she needed to make copies of files to take home with her and had done so without David's permission.

Throughout the meeting Sheri's position and posture remained the same. She believed that the conflict in the office involving her and the other employees as well as her and David could be resolved only by implementing her recommendations. She had prepared a memorandum telling David how matters should be handled. At no point during the meeting did she voice a willingness to accept any other suggestions regarding resolution of these situations or an understanding that as owner and managing attorney of the firm, David should ultimately make decisions regarding how the firm should operate. Clearly, Sheri disagreed with the decisions that had been made by David, and she claimed she was wronged in the situation. Sheri believed others were responsible for problems. At no point during the meeting did a "meeting of the minds" occur such that things would have improved in the work environment had Sheri remained employed with the firm. Based on Sheri's response when addressed in the meeting, David clearly did not believe she could continue to be employed at the firm. He expressed to her concern regarding her actions in discussing matters with another attorney in the firm that should have been discussed with him, as it appeared to him that Sheri was attempting to create dissension in the office by doing this.

Throughout the meeting David asked Sheri why there was this adversarial conduct. I do not recall her answering the question directly. Rather, she directed her comments to things she stated she had done for the firm and other matters.

This Affidavit is given of my own personal knowledge and is true and correct.


Ariel S. Blocker

STATE OF ALABAMA

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COUNTY OF TUSCALOOSA

I, the undersigned, a Notary Public in and for said County and State, hereby certify that the above individual, whose name is signed to the foregoing Affidavit of Ariel S. Blocker, and who has been properly identified by me or is known to me, acknowledged before me this day, that being informed of, and understanding, the contents of the same, voluntarily executed the same on the date set forth.

Given under my hand and seal on this 24 day of April, 2012.

Dennis W. Sattlem

Notary Public

My Commission Expires: 1/19/2015