

**CERTIFICATE OF SERVICE**

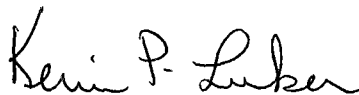
February 9, 2012

I hereby certify that I served the attached Memorandum in Opposition to Respondent's Motion to Dismiss and Respondent's Motion for Summary Judgment on this date by electronic mail to the following at the addresses listed below:

Mr. Richard M. Wallace  
Attorney at Law  
Spilman, Thomas & Battle PLLC  
300 Kanawha Boulevard, East  
Charleston, WV 25301-2532  
[rwallace@spilmanlaw.com](mailto:rwallace@spilmanlaw.com)

Mr. Kevin L. Carr  
Attorney at Law  
Spilman, Thomas & Battle PLLC  
300 Kanawha Boulevard, East  
Charleston, WV 25301-2532  
[kcarr@spilmanlaw.com](mailto:kcarr@spilmanlaw.com)

Ms. Keira D. Ranson  
2510 Lincoln Avenue  
Saint Albans, WV 25177-3244  
[autumndreams@gmail.com](mailto:autumndreams@gmail.com)



Kevin P. Luken  
Counsel for the General Counsel  
Region 9, National Labor Relations Board  
Room 3003, John Weld Peck Federal Building  
550 Main Street  
Cincinnati, Ohio 45202-3271