



United States Government

NATIONAL LABOR RELATIONS BOARD

Region 30

310 West Wisconsin Avenue - Suite 700

Milwaukee, WI 53203-2211

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February 1, 2012

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**Re: World Council of Credit Unions, Inc.
Case 30-UD-072943**

Dear People:

Direction of Election: On the basis of the investigation of the petition in this case, I have decided to conduct an election by secret ballot pursuant to Section 9(e)(1) of the National Labor Relations Act, as amended, and Section 102.85 of the Boards Rules and Regulations. This election will determine whether or not certain of the employees of World Council of Credit Unions, Inc. wish to withdraw the authority of Office & Professional Employees International Union Local 39 to require, under its agreement with their employer, that employees make certain lawful payments to the Union in order to retain their jobs.

Notice of Election: The secret ballot election will be conducted as described in the enclosed Notice of Election. Additional copies of the Notice of the Election are enclosed for the Employer for posting in conspicuous places throughout the facility.

Section 103.20 of the Board's Rules and Regulations requires employers to post the Board's official Notice of Election in conspicuous places at least three (3) full working days not including Saturdays, Sundays and holidays, prior to 12:01 a.m. on the day of the election. **Therefore, the enclosed notices must be posted prior to 12:01 a.m. on Wednesday, February 22, 2012.** A failure to comply with this posting requirement shall be grounds for setting the election aside whenever proper and timely objections are filed. In order to avoid any issue developing about the adequacy of the posting period, **the enclosed notice should be posted immediately upon receipt.**

List of Eligible Voters: In order to assure that all eligible voters may have the opportunity to be informed of the issues in the exercise of their statutory right to vote, all parties

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to the election should have access to a list of voters and their addresses that may be used to communicate with the. *Excelsior Underwear, Inc.*, 156 NLRB 1236 (1966); *NLRB v. Gordon Co.*, 394 U.S. 759 (1969). Accordingly, it is hereby directed that an election eligibility list, containing the full names and addresses of all eligible voters, must be filed by the Employer with this office within 7 days of the date of this letter directing an election. *North Macon Health Care Facility*, 315 NLRB 359, 361 (1994). The list must be of sufficiently large type to be clearly legible. Upon receipt, I will make the list available to all parties to the election.

In order to be timely filed, the list must be received in the Regional Office, National Labor Relations Board, Region 30, 310 W. Wisconsin Avenue, Suite 700W, Milwaukee, Wisconsin, 53203, on or before February 8, 2012. No extension of time to file this list may be granted except in extraordinary circumstances. Failure to comply with this requirement shall be grounds for setting aside the election whenever proper objections as filed. The list may be submitted by facsimile transition at 414-297-3880. Since the list is to be made available to all parties to the election, please furnish a total of four (4) copies, unless the list is submitted by facsimile, in which case no copies need to be submitted. TO speed preliminary checking and the voting process, the names should be alphabetized.

Agent to Contact: If you have any questions, please contact Compliance Officer Richard J. Neuman at 414-297-3819 or Richard.Neuman@nlrb.gov. Your cooperation in this matter will be appreciated.

Very truly yours,

/s/ Irving E. Gottschalk
Irving E. Gottschalk
Regional Director

Enclosure

cc: Joanna Vanderpoel
World Council of Credit Unions, Inc.
5710 Mineral Point Road
Madison, WI 53703-4454