Roscommon, MI

UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD

ROSCOMMON COUNTY BOARD
OF COMMISSIONERS
Employer

and **Case 7-WH-60351**

POLICE OFFICERS ASSOCIATION
OF MICHIGAN
Petitioner

CERTIFICATION OF REPRESENTATIVE AS BONA FIDE
UNDER SECTION 7(B) OF THE FAIR LABOR STANDARDS ACT OF 1938

On June 16, 2011, Police Officers Association of Michigan filed with the Regional Director for Region 7 of the National Labor Relations Board a request for certification of representative as bona fide under Section 7(b) of the Fair Labor Standards Act of 1938 (FLSA), 29 U.S.C. Sec. 207(b).

On June 23, 2011, the Regional Director served on the parties a Notice to Show Cause why the Board should not grant the request. No response was filed. As the Region's investigation revealed that the Union is the recognized collective-bargaining representative of the unit employees,[1] the Regional Director recommended to the Board that a certification be issued.

No party having shown cause why a certification should not be issued, the National Labor Relations Board hereby certifies that Police Officers Association of

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1 The record indicates that the most current collective-bargaining agreement between the parties was effective from January 1, 2010 through December 31, 2010, and that the parties have agreed to extend the terms of the agreement until ratification of a successor agreement.

Michigan is a bona fide representative, for purposes of Section 7(b) of the FLSA, of the employees of the Roscommon County Board of Commissioners in the following unit:[2]

> All full-time and regular part-time employees of the County of Roscommon classified as 911 Dispatchers working an average of more than sixteen (16) hours per week in a calendar quarter.
>
> Excluding: All other employees including, but not limited to, supervisors, temporary, confidential and executive employees.

Dated, Washington, D.C., December 13, 2011.

By direction of the Board:

Lester A. Heltzer

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Executive Secretary

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2 A certificate of bona fide for purposes of the FLSA does not necessarily establish the right of the organization so certified to be recognized as the exclusive bargaining representative of employees within a particular bargaining unit under the provisions of the National Labor Relations Act. See *County of Alameda*, 322 NLRB 614 (1996).