

Nashville, TN

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

R.D. HERBERT & SONS COMPANY

Employer

and

Case 26-RC-8609

SHEET METAL WORKERS LOCAL 177 AFL-
CIO

Petitioner

DECISION AND CERTIFICATION OF RESULTS OF ELECTION

The National Labor Relations Board has considered objections to an election held May 14, 2010, and the Regional Director's report recommending disposition of them. The election was conducted pursuant to a Stipulated Election Agreement. The tally of ballots shows 8 ballots cast for and 8 ballots cast against the Petitioner, with 0 void ballots and 0 challenged ballots.

No exceptions have been filed to the Regional Director's report within the time provided. Accordingly, the Board adopts the Regional Director's findings and recommendations, and finds that a certification of results of election should be issued.

CERTIFICATION OF RESULTS OF ELECTION

IT IS CERTIFIED that a majority of the valid ballots have not been cast for Sheet Metal Worker's International Association, Local 177 AFL-CIO, and that it is not the exclusive collective-bargaining representative of these bargaining unit employees.

Dated, Washington, D.C., August 25, 2010.

By direction of the Board:

Richard Hardick

Associate Executive Secretary