

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

INTERNATIONAL UNION OF OPERATING
ENGINEERS, LOCAL 302

and

REBEKAH SILVA, an Individual

19-CA-32298

19-CA-32319

19-CA-32435

and

TIFFANY KELLY, an Individual

and

OFFICE & PROFESSIONAL EMPLOYEES
INTERNATIONAL UNION, LOCAL 8

ORDER

On January 24, 2011, Administrative Law Judge George Carson II of the National Labor Relations Board issued his Decision in the above-entitled proceeding and, on the same date, the proceeding was transferred to and continued before the Board in Washington, D. C. The Administrative Law Judge found that the Respondent, International Union of Operating Engineers, Local 302 engaged in certain unfair labor practices, and recommended that it take specific action to remedy such unfair labor practices.

Thereafter, Respondent filed exceptions to the Judge's Decision, and Counsel for the Acting General Counsel filed an answering brief. The Respondent filed a reply brief. On May 3, 2011, Respondent requested permission to withdraw its exceptions. That request is approved.

Accordingly, as no party has filed exceptions that are pending before the Board, and the time allowed for such filing having expired,

Pursuant to Section 10(c) of the National Labor Relations Act, as amended, and Section 102.48 of the National Labor Relations Board Rules and Regulations, the Board adopts the findings and conclusions of the Administrative Law Judge as contained in his Decision, and orders that the Respondent, International Union of Operating Engineers, Local 302, its officers, agents, and representatives, shall take the action set forth in the recommended Order of the Administrative Law Judge.

Dated, Washington, D.C., May 17, 2011.

By direction of the Board:

Farah Z. Qureshi
Associate Executive Secretary