## UNITED STATES OF AMERICA BEFORE THE NATIONAL LABOR RELATIONS BOARD

Case 20-RC-18207

SUTTER WEST BAY HOSPITALS d/b/a CALIFORNIA PACIFIC MEDICAL CENTER (St. Luke's Hospital Campus) Employer

and

NATIONAL UNION OF HEALTHCARE WORKERS

Petitioner

and

SERVICE EMPLOYEES INTERNATIONAL UNION, UNITED HEALTHCARE WORKERS-WEST

Intervenor

SUTTER WEST BAY HOSPITALS d/b/a CALIFORNIA PACIFIC MEDICAL CENTER (California, Davies and Pacific Campuses) Employer

and Case 20-RC-18214

NATIONAL UNION OF HEALTHCARE WORKERS

Petitioner

and

SERVICE EMPLOYEES INTERNATIONAL UNION, UNITED HEALTHCARE WORKERSWEST

Intervenor

**ORDER** 

The Board, by a 2-1 vote, denies the Employer's and Intervenor's Requests for Review of the Regional Director's Decision and Directions of Election. The Board grants the Employer's

request for special permission to appeal	1 from	the Regional Dire	ector's determi	nation to conduct
the election by mail ballot, and, by a 2-1	vote,	denies the appeal	on the merits.	A decision in this
case will follow in due course				

By Direction of the Board

May 10, 2011

Gary W. Shinners,
Deputy Executive Secretary

<sup>&</sup>lt;sup>1</sup> We have treated the Employer's "request for review" of the Regional Director's mail ballot determination as a request for special permission to appeal.