Buffalo, MN

UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD

WRIGHT COUNTY
Employer

and **Case 18-WH-22**

TEAMSTERS LOCAL NO. 320
Petitioner

CERTIFICATION OF REPRESENTATIVE AS BONA FIDE
UNDER SECTION 7(B) OF THE FAIR LABOR STANDARDS ACT OF 1938

On January 13, 2011, Teamsters Local No. 320 filed with the Regional Director for Region 18 of the National Labor Relations Board a request for certification of representative as bona fide under Section 7(b) of the Fair Labor Standards Act of 1938 (FLSA), 29 U.S.C. Sec. 207(b).

On January 14, 2011, the Regional Director served on the parties an Order to Show Cause why the Board should not grant the request. No response was filed. As the Region's investigation revealed that the Union is the recognized collective-bargaining representative of the unit employees,[1] the Regional Director recommended to the Board that the requested certification be issued.

No party having shown cause why a certification should not be issued, the National Labor Relations Board hereby certifies that Teamsters Local No. 320 is a bona

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1 The record indicates that the Petitioner has been the collective-bargaining representative of the employees in the unit since February 1, 2000, pursuant to BMS (Bureau of Mediation Services) 00-PRE-252. The record further indicates that a subsequent BMS unit clarification proceeding was held, 00-PCL-393, in April 2000. In addition, the record includes a copy of the parties' current collective-bargaining agreement, effective from January 1, 2009 through December 31, 2011, which contains the unit description.

fide representative for purposes of Section 7(b) of the FLSA, of the employees of Wright County in the following unit:[2]

> All non-licensed essential employees employed by the County of Wright, Buffalo, Minnesota, who are public employees within the meaning of Minn. Stat. 179A.03, subd. 14, excluding supervisory, confidential, and all other employees.

Dated, Washington, D.C., April 4, 2011.

By direction of the Board:

Lester A. Heltzer

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Executive Secretary

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2 A certificate of bona fide for purposes of the FLSA does not necessarily establish the right of the organization so certified to be recognized as the exclusive bargaining representative of employees within a particular bargaining unit under the provisions of the National Labor Relations Act. See *County of Alameda*, 322 NLRB 614 (1996).