

UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
REGION 9

In the Matter of

SALON/SPA AT BORO, INC.

and

Cases 9-CA-45349

9-CA-45538

NATALIE ANN LAKES, AN INDIVIDUAL

and

9-CA-45426

ELIZABETH A. FRITH, AN INDIVIDUAL

COUNSEL FOR THE ACTING GENERAL COUNSEL'S
LIMITED EXCEPTION TO THE
ADMINISTRATIVE LAW JUDGE'S DECISION

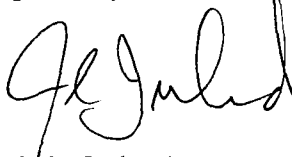
On October 18, 2010, Administrative Law Judge Paul Buxbaum issued a Decision in the above-captioned cases. Counsel for the Acting General Counsel hereby excepts to the Decision of Judge Buxbaum as follows:

The Administrative Law Judge ordered that Respondent make the Charging Parties whole for any loss of earnings and other benefits, computed on a quarterly basis from the date of discharge to date of proper offer of reinstatement, less any net interim earnings, as prescribed in *F.W. Woolworth Co.*, 90 NLRB 289 (1950), plus interest as computed in *New Horizons for the Retarded*, 283 NLRB 1173 (1987). The Judge's decision with respect to interest is now contrary to applicable law. (Administrative Law Judge's Decision at p. 37, ll. 37-42.) In support of this exception, Counsel for the Acting General Counsel relies on the record as a whole, its Brief in

Support of Limited Exception to the Administrative Law Judge's Decision, and the Board's recent decision in *Jackson Hospital Corporation*, 356 NLRB No. 8 (October 22, 2010).

Dated at Cincinnati, Ohio this 10th day of November 2010.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "J. Ireland", written in a cursive style.

Jamie L. Ireland
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