

UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
Washington, DC

AMPERSAND PUBLISHING, LLC
d/b/a SANTA BARBARA NEWS-PRESS

and

Cases: 31-CA-27950
31-CA-27965
31-CA-28043
31-CA-28104
31-CA-28116
31-CA-28131
31-CA-28151
31-CA-28161
31-CA-28162

GRAPHIC COMMUNICATIONS CONFERENCE,
INTERNATIONAL BROTHERHOOD OF TEAMSTERS

and

Case: 31-CA-28157

ROBERT GUILIANO, an Individual

GENERAL COUNSEL'S CROSS-EXCEPTIONS
TO THE DECISION OF THE ADMINISTRATIVE LAW JUDGE

COMES NOW Counsel for the General Counsel, and pursuant to Section 102.46 of the Board's Rules and Regulations, Series 8, as amended, respectfully files the following three exceptions pertaining to the remedy portion of the Decision and Recommended Order of Administrative Law Judge William G. Kocol.

Exception No. 1. General Counsel excepts to the Administrative Law Judge's decision not to recommend that the Board order associate editor Scott Steepleton, the

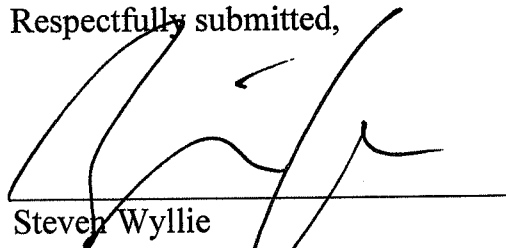
Section 2(11) supervisor who committed the majority of the unfair labor practices, to publicly read the Notice to Employees. [ALJD 72:41-46.]

Exception No. 2. General Counsel excepts to the Administrative Law Judge's failure to address the requested remedy that Respondent be ordered to distribute copies of the Notice to Employees to all of the bargaining-unit employees via electronic mail.

Exception No. 3. General Counsel excepts to the Administrative Law Judge's failure to recommend that the interest on the backpay owed the discriminatees be compounded. [ALJD 71:50-72: 4.]

Dated at Los Angeles, California, this 7th day of March 2008.

Respectfully submitted,



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