

Libbey-Owens-Ford Glass Company *and* United Glass and Ceramic Workers of North America, AFL-CIO, CLC, and its Locals Nos. 1, 5, 9, 19, 33, and 418, Petitioner. Case 6-UC-4

December 10, 1968

SUPPLEMENTAL DECISION AND ORDER
CLARIFYING UNIT

Pursuant to a Decision and Direction of Elections issued by the National Labor Relations Board on January 12, 1968,¹ an election by secret ballot was conducted on March 20, 1968, under the direction and supervision of the Regional Director for Region 6, among the employees in two voting groups, respectively located at the Employer's Brackenridge, Pennsylvania, and Lathrop, California, plants. The question on the ballot was whether or not these employees, now separately represented by the Petitioner, wish to be represented by that Union as part of the multiplant unit now consisting of the Employer's glass plants at Rossford and Toledo, Ohio, Ottawa, Illinois; Charleston, West Virginia; and Shreveport, Louisiana. After the elections, the parties were furnished with tallies of ballots. In the Lathrop, California, voting group, of approximately 691 eligible voters, 579 ballots were cast, of which 573 were for, and 6 against, addition to the multiplant unit, and no ballots were challenged. In the Brackenridge, Pennsylvania, voting group, of approximately 435 eligible voters, 410 ballots were cast, of which 391 were for, and 19 against, addition to the multiplant unit, and no ballots were challenged. Thereafter, the Employer filed timely objections to conduct affecting the results of the election.

In accordance with the Board's Rules and Regulations, the Regional Director conducted an investigation and on September 25, 1968, issued and duly served upon the parties his Report on Objections to

the election in which he recommended that all of the objections be overruled and that the Board issue the appropriate unit clarification as provided for in its Decision and Direction of Elections. The Employer filed timely exceptions to the Report, and a supporting brief.

The Board has considered the Regional Director's Report, the exceptions and brief, and the entire record in this case, and hereby adopts the Regional Director's findings and recommendations.²

Accordingly, as the tally for each voting group shows that a majority of employees in each group, both of which are now separately represented by the Petitioner, wish to be represented by that Union as part of the existing multiplant unit, we find that the appropriate unit for future bargaining is the enlarged, multiplant unit. We shall, therefore, clarify the existing multiplant unit, by including in it all production and maintenance employees at the Employer's Lathrop, California, and Brackenridge, Pennsylvania, plants.

ORDER

It is hereby ordered that the existing multiplant unit now represented by United Glass and Ceramic Workers of North America, AFL-CIO, CLC, and its Locals, be, and it hereby is, clarified by specifically including in the description of the unit all production and maintenance employees of Libbey-Owens-Ford Glass Company employed at its plants located in Lathrop, California and Brackenridge, Pennsylvania.

MEMBERS FANNING AND JENKINS, dissenting:

Without considering the merits of these objections, we reaffirm our dissenting view, expressed in 169 NLRB No. 2, that this election should not have been held.

¹ 169 NLRB No. 2

² The exceptions and brief, in our opinion, raise no issues which

would warrant reversal of the Regional Director's findings and recommendations or require a hearing in this proceeding.