

In the Matter of MINNESOTA MINING & MANUFACTURING COMPANY
and MINNESOTA MINING EMPLOYEES INDEPENDENT UNION

Case No. 18-R-979

THIRD SUPPLEMENTAL DECISION

AND

AMENDED CERTIFICATION OF REPRESENTATIVES

November 7, 1945

On July 20, 1944, the National Labor Relations Board issued a Decision, Direction of Election, and Order¹ in the above-entitled proceeding; on April 23, 1945, a Supplemental Decision, Order Setting Aside Election and Direction of Second Run-Off Election;² and on June 2, 1945, a Second Supplemental Decision and Certification of Representatives, in which the Board certified Minnesota Mining Employees Independent Union, herein called the Independent, as the exclusive bargaining representative of employees of Minnesota Mining & Manufacturing Company, St. Paul, Minnesota, herein called the Company, in a unit previously found appropriate for bargaining. The appropriate unit covered production and maintenance employees at the Company's St. Paul plant, including, not expressly but by implication, all journeymen electricians and helpers doing electrical maintenance and electrical construction work within the confines of the plant property. On October 22, 1945, International Brotherhood of Electrical Workers, Local No. 110, A. F. L., herein called the I. B. E. W. filed a motion in this proceeding, requesting that the Board amend the certification noted above, by expressly excluding from the bargaining unit covered therein the electricians above described.

In support of its motion, the I. B. E. W. exhibited letters purporting to be written by the Independent and the Company, respectively, the first indicating the consent of the Independent to the granting of the motion filed by the I. B. E. W., and the second, indicating that the Company was willing to recognize the I. B. E. W. when it should be certified by the Board as representative of these electricians in a separate bargaining unit. Since the Independent no longer desires

¹ 57 N. L. R. B. 495.

² 61 N. L. R. B. 697.

64 N. L. R. B., No. 130.

to represent the designated electricians, and the I. B. E. W. presently claims to represent them, we will grant the motion, and amend our certification to exclude the electricians from the plant unit, heretofore found appropriate.

AMENDED CERTIFICATION OF REPRESENTATIVES

IT IS HEREBY CERTIFIED that Minnesota Mining Employees Independent Union has been designated and selected by a majority of all production and maintenance employees at the St. Paul plant and warehouses of Minnesota Mining & Manufacturing Company, St. Paul, Minnesota, including machine-shop employees and receiving-department employees, but excluding all journeymen electricians and helpers doing electrical maintenance and electrical construction work within the confines of the plant property, boiler room employees, clerical employees other than clerks in the machine-shop, office employees, watchmen, guards, leadermen, assistant foremen, and any other supervisory employees with authority to hire, promote, discharge, discipline or otherwise effect changes in the status of employees, or effectively recommend such action, as their representative for the purposes of collective bargaining and that, pursuant to Section 9 (a) of the Act, the said organization is the exclusive bargaining representative of all such employees for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

MR. GERARD D. REILLY took no part in the consideration of the above Third Supplemental Decision and Amended Certification of Representatives.