

In the Matter of RELIANCE MANUFACTURING COMPANY *and* INTERNATIONAL LADIES GARMENT WORKERS UNION

Case No. 9-R-1174

SUPPLEMENTAL DECISION
AND
SECOND DIRECTION OF ELECTION

March 24, 1945

On October 21, 1943, pursuant to the Decision and Direction of Election issued by the Board herein on September 29, 1943,¹ an election by secret ballot was conducted under the direction and supervision of the Regional Director for the Ninth Region (Cincinnati, Ohio). On October 25, 1943, the Union filed Objections to the Conduct of the Election. Upon consideration of the Objections, the Company's answer and the entire record in the case, the Board on August 10, 1944, sustained the Union's Objections and vacated the election. The Supplemental Decision and Order² setting aside the election provided that a new election would be ordered when the Regional Director advised the Board that the time was appropriate for such action.

The Regional Director having on March 17, 1945, advised the Board that the time is now appropriate for the conduct of an election, we shall direct that a second election by secret ballot be conducted among the employees in the unit heretofore found appropriate who were employed during the pay-roll period immediately preceding the date of the Second Direction of Election herein, subject to the limitations and additions set forth in the Second Direction.

SECOND DIRECTION OF ELECTION

By virtue of and pursuant to the power vested in the National Labor Relations Board by Section 9 (c) of the National Labor Relations Act, and pursuant to Article III, Section 9, of National Labor Relations Board Rules and Regulations—Series 3, as amended, it is hereby **DIRECTED** that, as part of the investigation to ascertain representa-

¹ 52 N. L. R. B. 1025.

² 57 N. L. R. B. 1238.

60 N. L. R. B., No. 255.

tives for the purposes of collective bargaining with Reliance Manufacturing Company, Huntington, West Virginia, a second election by secret ballot shall be conducted as early as possible, but not later than sixty (60) days from the date of this Direction, under the direction and supervision of the Regional Director for the Ninth Region, acting in this matter as agent for the National Labor Relations Board, and subject to Article III, Sections 10 and 11, of said Rules and Regulations, among the employees in the unit heretofore found appropriate in Section IV of our Decision and Direction of Election issued on September 29, 1943, who were employed during the pay-roll period immediately preceding the date of this Second Direction, including employees who did not work during the said pay-roll period because they were ill or on vacation or temporarily laid off, and including employees in the armed forces of the United States who present themselves in person at the polls, but excluding any who have since quit or been discharged for cause and have not been rehired or reinstated prior to the date of the election, to determine whether or not they desire to be represented by International Ladies Garment Workers Union, affiliated with the American Federation of Labor, for the purposes of collective bargaining.