In the Matter of ED ALLEN AND DON SANDILANDS, COPARTNERSHIP, D/B/A ALLEN AND SANDILANDS PACKING COMPANY; D. A. BEATTIE ASSOCIATION; COOP. CITRUS ASSOCIATION; W. TODD DOFFLEMYER, AN INDIVIDUAL, EDISON CITRUS ASSOCIATION; EDISON ORANGE GROWERS ASSOCIATION; ELDERWOOD CITRUS ASSOCIATION; ELDERWOOD PACKING HOUSE; EXETER CITRUS ASSOCIATION; EXETER ORANGE GROWERS ASSOCIATION; EXETER SELECT GROVES; FEDERAL FRUIT DISTRIBUTING COMPANY; THOMAS H. CRAIG, AN INDIVIDUAL; GRAND VIEW HEIGHTS CITRUS ASSOCIATION; H. C. HARDING AND GEORGE T. LEGGETT, D/B/A HARDING AND LEGGETT; HILLSIDE PACKING COMPANY; IVANHOE MUTUAL ORANGE ASSOCIATION; M. N. JENSEN, AN INDIVIDUAL; KAWEAH LEMON COMPANY; E. W. KILLIAN; KLINK CITRUS ASSOCIATION; E. E. KROELLS AND C. J. KROELLS, LIMITED PARTNERSHIP, D/B/A KROELLS BROS. LIMITED PACKING COMPANY; LEMON COVE ASSOCIATION; LINDSAY CITRUS GROWERS ASSOCIATION; LINDSAY COOP. CITRUS ASSOCIATION; LINDSAY DISTRICT ORANGE COMPANY; LINDSAY FRUIT ASSOCIATION; LINDSAY MUTUAL GROVE; EDITH CAIRNS RUSSELL, LAURA CAIRNS, AND ETHEL CAIRNS ROWE, COPARTNERSHIP, D/B/A LINDSAY ORANGE GROWERS ASSOCIATION; MAGNOLIA CITRUS ASSOCIATION; MCKEE, MHOON ASSOCIATION; NARANJO PACKING HOUSE COMPANY; OCCIDENTAL LIFE INSURANCE COMPANY; ORANGE COVE CITRUS ASSOCIATION; R. J. SINGLETERRY AND H. J. FERRY, COPARTNERSHIP, D/B/A ORANGE PACKING COMPANY; ORLAND ORANGE GROWERS ASSOCIATION, INC.; OROSI FOOTHILL CITRUS ASSOCIATION; PACIFIC MUTUAL LIFE INSURANCE COMPANY; PALOMA CITRUS FRUIT ASSOCIATION; PLANO PACKING HOUSE COMPANY; ESTATE OF J. E. POGUE, DELLA POGUE, EXECUTRIX; ROCKY HILL CITRUS ASSOCIATION; SANGER CITRUS ASSOCIATION; SEQUOIA CITRUS ASSOCIATION; STARK AND WADDELL PACKING CORP.; STRATHMORE COOP. ASSOCIATION; STRATHMORE DISTRICT ORANGE ASSOCIATION; STRATHMORE FRUIT GROWERS ASSOCIATION; STRATHMORE PACKING HOUSE COMPANY; SUNLAND PACKING HOUSE; TERRA BELLA CITRUS ASSOCIATION; TULARE COUNTY LEMON AND GRAPEFRUIT ASSOCIATION; TULE RIVER CITRUS ASSOCIATION; RUTH J. ZIMMERMAN AND W. B. MERCHANT, COPARTNERS, D/B/A WOODLAKE PACKING COMPANY; WEBB PACKING COMPANY; AMERICAN FRUIT GROWERS, INC.; AMERICAN FRUIT GROWERS, INC.; BETZ PACKING COMPANY; RANDOLPH MARKETING COMPANY; B. G. ROOKE PACKING COMPANY; STARK PACKING CORPORATION; WADDELL & SON *and* UNITED CANNERY, AGRICULTURAL, PACKING & ALLIED WORKERS OF AMERICA

59 N. L. R. B. No. 146.

Cases Nos. 20–R–1177, 20–R–1179, 20–R–1181 to 20 R–1189 inclusive, 20–R–1191 to 20–R–1210 inclusive, 20–R–1212 to 20–R–1235 inclusive, 20–R–1237 to 20–R–1241 inclusive, 20–R–1257 and 20–R–1258.—Decided December 5, 1944

Mr. Lawrence B. Martin, of Los Angeles, Calif., for Webb Packing Company.

Mr. H. S. Millspaugh, of Lindsay, Calif., for B. G. Rooke Packing Company.

Mr. Ivan G. McDaniel, by *Mr. George C. Lyon*, and *Mr. Jack Barry, Jr.*, both of Los Angeles, Calif., for all Companies except Webb Packing Company and B. G. Rooke Packing Company.

Gladstein, Grossman, Sawyer & Edises, by *Mr. Aubrey Grossman*, of San Francisco, Calif., for the Union.

Mr. Paul Bisgyer, of counsel to the Board.

DECISION
AND
DIRECTION OF ELECTIONS

Statement of the Case

Upon separate petitions duly filed by United Cannery, Agricultural Packing & Allied Workers of America,[1] herein called the Union, alleging that questions affecting commerce had arisen concerning the representation of employees of Ed Allen and Don Sandilands, copartnership, d/b/a Allen and Sandilands Packing Company, Porterville, California; D. A. Beattie Association, Porterville, California; Coop. Citrus Association, Exeter, California; W. Todd Dofflemyer, an individual, Exeter, California; Elderwood Citrus Association, Woodlake, California; Exeter Citrus Association, Exeter, California; Exeter Orange Growers Association, Exeter, California; Thomas H. Craig, an individual, Lemon Cove, California; Grand View Heights Citrus Association, Terra Bella, California; H. C. Harding and George T. Leggett, d/b/a Harding and Leggett, Orange Cove, California; Hillside Packing Company, Lindsay, California; Ivanhoe Mutual Orange Association, Ivanhoe, California; M. N. Jensen, an individual, Orange Cove, California; Klink Citrus Association, Ivanhoe, California; E. E. Kroells and C. J. Kroells, limited partnership, d/b/a Kroells Bros. Limited Packing Company, Lindsay, California; Lemon Cove Association, Lemon Cove, California; Lindsay Citrus Growers Association, Lindsay, California; Lindsay Coop. Citrus Association, Lindsay, Cali-

[1] The petitions were amended at the hearing to set forth the name of the petitioning union as it appears above.

fornia; Lindsay District Orange Company, Lindsay, California; Lindsay Fruit Association, Lindsay, California; Lindsay Mutual Grove, Lindsay, California; Edith Cairns Russell, Laura Cairns, and Ethel Cairns Rowe, copartnership, d/b/a Lindsay Orange Growers Association, Lindsay, California; Magnolia Citrus Association, Porterville, California; Naranjo Packing House Company, Woodlake, California; Orange Cove Citrus Association, Orange Cove, California; R. J. Singleterry and H. J. Ferry, copartnership, d/b/a Orange Packing Company, Lindsay, California; Orosi Foothill Citrus Association, Orosi, California; Paloma Citrus Fruit Association, Visalia, California; Plano Packing House Company, Porterville, California; Estate of J. E. Pogue, Della Pogue, executrix, Lemon Cove, California; Rocky Hill Citrus Association, Exeter, California; Sanger Citrus Association, Sanger, California; Sequoia Citrus Association, Lemon Cove, California; Strathmore Coop. Association, Strathmore, California; Strathmore District Orange Association, Strathmore, California; Strathmore Fruit Growers Association, Strathmore, California; Strathmore Packing House Company, Strathmore, California; Sunland Packing House, Porterville, California; Terra Bella Citrus Association, Terra Bella, California; Tulare County Lemon and Grapefruit Association, Porterville, California; Tule River Citrus Association, Porterville, California; Ruth J. Zimmerman and W. B. Merchant, copartners, d/b/a Woodlake Packing Company, Woodlake, California; Webb Packing Company, Lindsay, California; American Fruit Growers, Inc., Porterville, Lindsay, and Woodlake, California; Randolph Marketing Company, Porterville, California; B. G. Rooke Packing Company, Lindsay and Exeter, California; Stark Packing Corporation, Strathmore and Porterville, California, and Waddell & Son, Lindsay, California, herein collectively called the Companies,[2] the National Labor Relations Board consolidated the cases [3] and provided for an appropriate hearing upon due notice before Robert F. Koretz, Trial Examiner. Said hearing was held at Lindsay, California, on November 21, 1944. The Com-

[2] The names of certain of the Companies have been corrected in accordance either with amendments made at the hearing or with other evidence disclosing the correct designation.

[3] In addition to the petitions specified above, the Union filed petitions in 13 other cases which were consolidated herein. These cases are: *Matter of Edison Citrus Association,* Case No. 20–R–1183; *Matter of Edison Orange Growers Association,* Case No. 20–R–1184; *Matter of Elderwood Packing House,* Case No. 20–R–1186; *Matter of Exeter Select Groves,* Case No. 20–R–1189; *Matter of Federal Fruit Distributing Company,* Case No. 20–R–1191; *Matter of Kaweah Lemon Company,* Case No. 20–R–1198; *Matter of E. W. Killian,* Case No. 20–R–1199; *Matter of McKee, Mhoon Association,* Case No. 20–R–1210; *Matter of Occidental Life Insurance Company,* Case No. 20–R–1213; *Matter of Orland Orange Growers Association,* Case No. 20–R–1216, *Matter of Pacific Mutual Life Insurance Company,* Case No. 20–R–1218; *Matter of Stark and Waddell Packing Corp.,* Case No. 20–R–1225; and *Matter of Betz Packing Company,* Case No 20–R–1239. During the hearing, the Union in effect requested permission to withdraw its petitions in said cases. The Trial Examiner referred the request to the Board The said cases are hereby severed from the remaining cases in this proceeding and consent to withdraw the petitions therein is hereby granted.

panies and the Union appeared, participated, and were afforded full opportunity to be heard, to examine and cross-examine witnesses, and to introduce evidence bearing on the issues. During the hearing all Companies, excepting B. G. Rooke Packing Company, moved to dismiss the petitions on the grounds, in substance, (1) that there is no proof that a question concerning representation has arisen; (2) that there is no proof that the Union represents a substantial number of employees within each of the appropriate units; and (3) that the employees here concerned are agricultural laborers, within the meaning of the National Labor Relations Act. The Trial Examiner referred the motions to the Board. The motions are hereby denied.[4] The Trial Examiner's rulings made at the hearing are free from prejudicial error and are hereby affirmed. All parties were afforded an opportunity to file briefs with the Board.

Upon the entire record in the case, the Board makes the following:

FINDINGS OF FACT

I. THE BUSINESS OF THE COMPANIES

The Companies are engaged in the business of packing citrus fruit in California. They employ persons for handling, sorting, and packing the fruit during the packing season. Each company employs some local and some transient workers. There are two seasons each year in which fruit is packed. Each season is approximately 2 months in duration. The first, known as the navel season, ordinarily extends from about the early part of November to the middle of January. The second, known as the Valencia season, extends from about the middle of April to the early part of June. During the 1943–44 navel season and the 1944 Valencia season the following Companies packed and shipped to points outside California the following number of boxes of oranges, valued at approximately $4 per box: Allen and Sandilands Packing Company, 59,291; D. A. Beattie Association, 35,048; Coop. Citrus Association, 59,612; W. Todd Dofflemyer, 32,204; Elderwood Citrus Association, 104,815; Exeter Citrus Association, 160,060; Exeter Orange Growers Association, 45,697; Thomas H. Craig, 9,031; Grand View Heights Citrus Association, 285,731; Harding and Leggett, 98,028;[5] Hillside Packing Company, 218,859; Ivanhoe Mutual

[4] With respect to the last ground mentioned, we have previously held that packing-shed employees such as those involved in the instant proceeding are not agricultural laborers as defined in Section 2 (3) of the Act. See, e g, *Matter of North Whittier Heights Citrus Association*, 10 N. L R B 1269, enf'd *North Whittier Heights Citrus Ass'n* v. *N L. R. B.*, 109 F (2d) 76 (C C. A. 9), cert. den. 310 U. S. 632. The other grounds of the motions to dismiss are considered hereinafter.

[5] Harding and Leggett also packed and shipped to points outside California 12,935 boxes of lemons and 8,909 boxes of grapefruit.

Orange Association, 72,009; M. N. Jensen, 183,786; Klink Citrus Association, 331,899; Kroells Bros. Limited Packing Company, 50,117; Lemon Cove Association, 142,352; Lindsay Citrus Growers Association, 271,399; Lindsay Coop. Citrus Association, 138,700; Lindsay District Orange Company, 186,164; Lindsay Fruit Association, 247,721; Lindsay Mutual Grove, 150,099; Lindsay Orange Growers Association, 68,148; Magnolia Citrus Association, 244,954; Naranjo Packing House Company, 56,593; Orange Cove Citrus Association, 222,137; Orange Packing Company, 150,627; Orosi Foothill Citrus Association, 89,162; Paloma Citrus Fruit Association, 97,087; Estate of J. E. Pogue, 36,172; Rocky Hill Citrus Association, 152,601; Sanger Citrus Association, 162,086; Sequoia Citrus Association, 75,961; Strathmore Coop. Association, 173,365; Strathmore District Orange Association, 127,536; Strathmore Fruit Growers Association, 115,297; Strathmore Packing House Company, 116,873; Sunland Packing House, 342,383; Terra Bella Citrus Association, 81,780; Tule River Citrus Association, 86,370; Woodlake Packing Company, 142,495; American Fruit Growers, Inc., at Porterville, 217,397; American Fruit Growers, Inc., at Lindsay, 129,954; and Randolph Marketing Company, 145,239. During the same period Stark and Waddell Packing Corp. packed and shipped from its three packing sheds, two of which are now operated by Stark Packing Corporation and the third by Waddell & Son, over 500,000 boxes of oranges to points outside of California. Occidental Life Insurance Company packed and shipped from its packing shed at Woodlake, which is now operated by American Fruit Growers, Inc., 29,622 boxes of oranges and 6,032 boxes of lemons to points outside California. During the same period, Tulare County Lemon and Grapefruit Association packed and shipped to points outside California 59,985 boxes of lemons. During 1943, Webb Packing Company sold over 25,000 boxes of fruit for more than $100,000, over 50 percent of which was shipped to points outside California. Its 1944 operations will be substantially the same. During 1943, B. G. Rooke Packing Company shipped over 50,000 boxes of oranges, 85 percent of which was shipped to points outside California.[6] About the 1941–1942 season, which was the last time Plano Packing House Company operated its packing shed, it shipped over 10,000 boxes of oranges to points outside California.

We find that each of the Companies is engaged in commerce, within the meaning of the National Labor Relations Act.

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[6] These figures represent B G Rooke Packing Company's shipments from its packing shed at Lindsay. This company has purchased the shed at Exeter formerly operated by Exeter Select Groves and will operate both sheds this year. Fruit from the same source will be packed at both sheds, and shipments from both will be made in approximately the same fashion.

II. THE ORGANIZATION INVOLVED

United Cannery, Agricultural, Packing & Allied Workers of America is a labor organization affiliated with the Congress of Industrial Organizations, admitting to membership employees of the Companies.

III. THE QUESTIONS CONCERNING REPRESENTATION

At the hearing, the Union requested of the Companies recognition as statutory representative of the employees of each of the Companies. The request was not granted, and the Companies contested the Union's allegation that it had been designated by a majority of each of the Companies' employees.[7]

The Union adduced testimony concerning the extent of its membership among the persons who work in the citrus fruit packing industry in the area in which the Companies are located. This testimony indicates that the Union represents a substantial number of the persons who are or will be employed by the Companies.[8]

We find that questions affecting commerce have arisen concerning the representation of employees of each of the Companies, within the meaning of Section 9 (c) and Section 2 (6) and (7) of the Act.

IV. THE APPROPRIATE UNITS

The Union and the Companies agree that separate units limited to employees at each of the packing sheds operated by the Companies are appropriate for the purposes of collective bargaining[9] and that clerical employees, officials, and all supervisory employees with authority to hire, promote, discharge, discipline, or otherwise effect changes

[7] The Union alleged in its petitions that the Companies had refused requests for recognition The evidence shows that no requests had been made prior to the hearing Since it became clear at the hearing that the Union demands recognition and that the Companies refuse to accord it without proof of majority designation, it is immaterial whether or not the questions concerning representation arose prior thereto. *Matter of Houston Blow Pipe and Sheet Metal Works*, 53 N L R B 184

[8] The Companies contend that the petitions should be dismissed because of the failure of the Union to submit specific evidence of its representation among the employees of each of the Companies The Board ordinarily requires that a labor organization petitioning for a determination of representatives present specific evidence of substantial designation indicating that it is likely to be selected by the employees The requirement of such preliminary evidence of representation is for the benefit of the Board in carrying out the purposes of the Act. The absence of such specific evidence does not constitute grounds for objection on the part of the employer to an election held among the employees

[9] All the Companies involved herein, excepting American Fruit Growers, Inc, B G Rooke Packing Company Stark Packing Corporation, and Lemon Cove Association operate one packing shed American Fruit Growers, Inc operates three sheds at or near Porterville, Lindsay, and Woodlake, respectively, B G Rooke Packing Company operates a shed at Lindsay and one at Exeter Stark Packing Corporation operates a shed at Strathmore and one at Porterville and Lemon Cove Association operates two sheds at Lemon Cove At the hearing, the Union's petitions as to the three Companies first named were amended to include certain establishments of said Companies to which there was no specific reference in the petitions.

in the status of employees, or effectively recommend such action, should be excluded from the units.

The Union requested that Mexican Nationals, if any, employed at the packing sheds be excluded from the units on the grounds, in substance, that these employees are in the United States for a limited period and that, since they were brought into the United States to perform agricultural labor, they "have no business in the packing sheds." All Companies except Webb Packing Company and B. G. Rooke Packing Company agreed to the proposed exclusion; the latter Companies took no position in this regard. Since we are of the opinion that the considerations urged by the Union do not warrant their exclusion, and since non-citizenship is neither a ground for exclusion from a bargaining unit nor a disqualification for participation in elections conducted by the Board,[10] we shall include these employees within the units.

We find that all employees at each of the packing sheds of the Companies, listed in Appendix A, excluding clerical employees, officials, and all supervisory employees with authority to hire, promote, discharge, discipline, or otherwise effect changes in the status of employees, or effectively recommend such action, constitute, respectively, separate units appropriate for the purposes of collective bargaining, within the meaning of Section 9 (b) of the Act.

V. THE DETERMINATION OF REPRESENTATIVES

We find that the questions concerning representation which have arisen can best be resolved by means of elections by secret ballot.

The Union and all Companies, excepting Webb Packing Company, agreed in substance that those eligible to vote shall be all employees within the appropriate units who during the current season had worked a total of 6 or more days prior to the date of the elections for one or more of the Companies among whose employees elections are directed herein, and who were employed by at least one of said Companies during the pay-roll period selected as determinative of eligibility, provided that if any of said employees has been employed by more than one of the Companies, he shall vote as the employee of the Company by whom he was last employed during the pay-roll period. Webb Packing Company was in accord with this agreement, except that it contended that, to be eligible to vote in an election among its employees, an employee must have worked during the current season a total of 6 or more days for it, rather than for one or more of the Companies. The Union agreed to this. However, since there is some interchange of employees

[10] See *Matter of Dan Logan and J R. Paxton, Co-Partners, d/b/a Logan and Paxton, et al.*, 55 N L. R. B. 310.

among the Companies and in view of the agreement of the Union and all other employers, we shall not accept the agreement between the Union and Webb Packing Company in this regard. In all other respects we shall give effect to the foregoing agreement of the parties.

The selection of the pay-roll period for determining eligibility to vote remains. As set forth above, fruit is packed during two seasons, the first of which ordinarily extends from about the early part of November to the middle of January. This year, due to climatic conditions, this season has been late in starting. It was estimated at the hearing that the peak of the season would be reached during the week ending December 9. Upon this basis, the Companies requested that the pay rolls for this period be used to determine eligibility to vote. The Union, while desiring the use of peak pay rolls to determine eligibility, requested that the pay rolls for the week ending December 16 be used to determine eligibility because it feared that many transient workers will not have reached the area and will not have been employed in sufficient time to be eligible to vote if an earlier pay-roll period is selected. Upon the entire record, we are satisfied that use of the pay rolls for the period ending December 9 will afford a representative basis for determining eligibility.

We shall direct that the questions concerning representation which have arisen be resolved by elections by secret ballot among the employees within the appropriate units who during the current season had worked a total of 6 or more days prior to the date of the elections for one or more of the Companies listed in Appendix A, and who were employed by at least one of the said Companies during the pay-roll period ending December 9, 1944, (provided that if any of said employees has been employed by more than one of the Companies, he shall vote as the employee of the Company by whom he was last employed during the pay-roll period), subject to the limitations and additions set forth in the Direction.

The Union's request that it be designated on the ballots as "UCAPAWA (CIO)" is hereby granted.

DIRECTION OF ELECTIONS

By virtue of and pursuant to the power vested in the National Labor Relations Board by Section 9 (c) of the National Labor Relations Act, and pursuant to Article III, Section 9, of National Labor Relations Board Rules and Regulations—Series 3, as amended, it is hereby

DIRECTED that, as part of the investigation to ascertain representatives for the purposes of collective bargaining with the Companies listed in Appendix A, separate elections by secret ballot shall be conducted as early as possible, but not later than thirty (30) days from the date of this Direction, under the direction and supervision of the

Regional Director for the Twentieth Region, acting in this matter as agent for the National Labor Relations Board, and subject to Article III, Sections 10 and 11, of said Rules and Regulations, among the employees within the units found appropriate in Section IV, above, who during the current season had worked a total of 6 or more days prior to the date of the elections for one or more of the Companies listed in Appendix A, and who were employed by at least one of said Companies during the pay-roll period ending December 9, 1944, (provided that if any of said employees has been employed by more than one of the Companies, he shall vote as the employee of the Company by whom he was last employed during the pay-roll period), including employees who did not work during the said pay-roll period because they were ill or on vacation or temporarily laid off, and including employees in the armed forces of the United States who present themselves in person at the polls, but excluding those employees who have since quit or been discharged for cause and have not been rehired or reinstated prior to the date of the elections, to determine whether or not they desire to be represented by UCAPAWA (CIO), for the purposes of collective bargaining.

APPENDIX A

The Companies	*Packing sheds located at or near*
Ed Allen and Don Sandilands, copartnership, d/b/a Allen and Sandilands Packing Company	Porterville, Calif.
D. A. Beattie Association	Porterville, Calif.
Coop. Citrus Association	Exeter, Calif.
W. Todd Dofflemyer, an individual	Exeter, Calif
Elderwood Citrus Association	Woodlake, Calif.
Exeter Citrus Association	Exeter, Calif.
Exeter Orange Growers Association	Exeter, Calif.
Thomas H Craig, an individual	Lemon Cove, Calif.
Grand View Heights Citrus Association	Terra Bella, Calif.
H. C. Harding and George T Leggett, d/b/a Harding and Leggett.	Orange Cove, Calif.
Hillside Packing Company	Lindsay, Calif
Ivanhoe Mutual Orange Association	Ivanhoe, Calif
M. N. Jensen, an individual	Orange Cove, Calif.
Klink Citrus Association	Ivanhoe, Calif
E E. Kroells and C J. Kroells, limited partnership, d/b/a Kroells Bros. Limited Packing Company.	Lindsay, Calif.
Lemon Cove Association	Lemon Cove, Calif.
Lindsay Citrus Growers Association	Lindsay, Calif.
Lindsay Coop. Citrus Association	Lindsay, Calif.
Lindsay District Orange Company	Lindsay, Calif.
Lindsay Fruit Association	Lindsay, Calif.
Lindsay Mutual Grove	Lindsay, Calif.

The Companies	*Packing sheds located at or near*
Edith Cairns Russell, Laura Cairns, and Ethel Cairns Rowe, copartnership, d/b/a Lindsay Orange Growers Association.	Lindsay, Calif.
Magnolia Citrus Association	Porterville, Calif
Naranjo Packing House Company	Woodlake, Calif.
Orange Cove Citrus Association	Orange Cove, Calif.
R J Singleterry and H. J. Ferry, copartnership, d/b/a Orange Packing Company.	Lindsay, Calif.
Orosi Foothill Citrus Association	Orosi, Calif.
Palomi Citrus Fruit Association	Visalia, Calif
Plano Packing House Company	Porterville, Calif.
Estate of J E. Pogue, Della Pogue, executrix	Lemon Cove, Calif.
Rocky Hill Citrus Association	Exeter, Calif.
Sanger Citrus Association	Sanger, Calif.
Sequoia Citrus Association	Lemon Cove, Calif.
Strathmore Coop Association	Strathmore, Calif.
Strathmore District Orange Association	Strathmore, Calif.
Strathmore Fruit Growers Association	Strathmore, Calif.
Strathmore Packing House	Strathmore, Calif.
Sunland Packing House	Porterville, Calif.
Terra Bella Citrus Association	Terra Bella, Calif.
Tulare County Lemon and Grapefruit Association	Porterville, Calif.
Tule River Citrus Association	Porterville, Calif.
Ruth J. Zimmerman and W B. Merchant, copartners, d/b/a Woodlake Packing Company.	Woodlake, Calif.
Webb Packing Company	Lindsay, Calif.
American Fruit Growers, Inc	Porterville, Lindsay, and Woodlake, Calif.
Randolph Marketing Company	Porterville, Calif.
B. G. Rooke Packing Company	Lindsay and Exeter, Calif.
Stark Packing Corporation	Strathmore and Porterville, Calif.
Waddell & Son	Lindsay, Calif.