

In the Matter of LOCKHEED AIRCRAFT CORPORATION *and* ENGINEERS
AND ARCHITECTS ASSOCIATION OF SOUTHERN CALIFORNIA, BURBANK
CHAPTER

In the Matter of LOCKHEED AIRCRAFT CORPORATION *and* ASSOCIATED
ENGINEERS AND TECHNICIANS, INC.

Cases Nos. 21-R-2213 and 21-R-2355

SUPPLEMENTAL DECISION
AND
AMENDMENT TO DECISION AND DIRECTION OF
ELECTIONS

November 15, 1944

On October 20, 1944, the National Labor Relations Board issued a Decision and Direction of Elections in the above-entitled proceeding.¹ On November 1, 1944, Engineers and Architects Association, Burbank Chapter, herein called Burbank Chapter, requested that its name be placed on the ballot for hourly paid employees. On November 3, 1944, the Board denied the request of Burbank Chapter. On November 7, 1944, Burbank Chapter filed a petition for reconsideration of its request. The petition of Burbank Chapter is opposed by International Association of Machinists, Aeronautical Industrial Lodge No. 727, herein called Lodge No. 727, and by Associated Engineers and Technicians, Inc., herein called the Associated Engineers.

In support of its petition for reconsideration, Burbank Chapter has produced evidence, which, in addition to cards previously submitted, indicates that as of the date of the hearing, Burbank Chapter represented approximately 5 percent of the employees in the voting group of hourly paid engineering employees. Both Lodge No. 727 and the Associated Engineers contend that Burbank Chapter should not be accorded a place on the ballot because of its small showing of representation among the employees in the hourly paid group. However, inasmuch as an election is to be conducted and Burbank Chapter has made some showing of membership, we shall accord it a

¹ 58 N. L. R. B. 1188.

59 N. L. R. B., No. 57.

place on the ballot for the group of hourly paid employees.² We shall also amend our statement in the Decision as to the scope of the appropriate unit based in part upon the result of the elections, by providing that if both voting groups select either the Associated Engineers or Burbank Chapter as their bargaining representative, they will be merged into a single appropriate unit.

The Associated Engineers requests that, in the event that Burbank Chapter is permitted a place on the ballot aforesaid, the voting groups of salaried and hourly paid employees be consolidated into a single appropriate unit. However, since it appears that a consolidation of such groups would necessitate the placing on a single ballot, of two locals of the International Association of Machinists with resulting confusion as to the identity of such locals, the request for a consolidation of the several voting groups is hereby denied.

AMENDMENT TO DECISION AND DIRECTION OF ELECTIONS

Pursuant to the foregoing Supplemental Decision, the Decision and Direction of Elections is hereby amended (1) by striking from Section IV of the Decision and the subsection thereof entitled "The Character of the Appropriate Unit," the last sentence of said subsection, and substituting therefor the following sentence: "If at such elections, the employees of both engineering groups select either the Associated Engineers or Burbank Chapter as their bargaining representative they will be merged into a single appropriate unit; otherwise they will constitute separate units;" and (2) by striking from the Direction of Elections the second numbered paragraph thereof and substituting therefor the following new paragraph: "All hourly paid engineering employees of the Company in the group described in Section IV, above, to determine whether they desire to be represented by International Association of Machinists, Aeronautical Industrial District Lodge No. 727, by Associated Engineers and Technicians, Inc., or by Engineers and Architects Association of Southern California, Burbank Chapter, for the purposes of collective bargaining, or by none of these organizations."

Since it appears upon advice from the Regional Director, that a longer time in which to hold the elections is necessary, the Direction of Elections is further amended by striking therefrom the words "but not later than thirty (30) days from the date of this Direction" and substituting therefor the words "but not later than forty-five (45) days from the date of this Direction."

² See *Matter of Pullman Standard Car Manufacturing Company*, 43 N. L. R. B. 971; *Matter of Quaker State Oil Refining Corporation*, 43 N. L. R. B. 1173.