

In the Matter of THE PURE OIL COMPANY *and* OIL WORKERS INTERNATIONAL UNION (C. I. O.)

Case No. 8-R-1314

SUPPLEMENTAL DECISION
AND
DIRECTION OF ELECTION

November 4, 1944

On June 19, 1944, the Board issued its Decision and Order in the above-entitled proceeding,¹ in which the Board set aside the election conducted among the production and maintenance employees of The Pure Oil Company at Newark, Ohio, on November 5, 1943, and stated that a new election would be conducted among such employees when the Regional Director should advise the Board that the time was appropriate for holding such election. The Regional Director has advised the Board that an election may now appropriately be conducted. We shall accordingly issue a Direction of Election.

The parties expressed no opinion with respect to a suitable date for determining employees eligible to vote in the second election. Since the second election is in no respects a run-off election, we believe that employees hired since the eligibility date established in the stipulation for Certification Upon Consent Election should be permitted to vote. We shall accordingly direct that those eligible to vote in the election shall be employees in the unit heretofore agreed upon who were employed during the pay-roll period immediately preceding this Direction of Election, subject to the limitations and additions set forth herein.

DIRECTION OF ELECTION

By virtue of and pursuant to the power vested in the National Labor Relations Board by Section 9 (c) of the National Labor Relations Act, and pursuant to Article III, Section 9, of National Labor

¹ 56 N. L. R. B. 1531.

59 N. L. R. B., No. 18

Relations Board Rules and Regulations—Series 3, as amended, it is hereby

DIRECTED that, as part of the investigation to ascertain representatives for the purposes of collective bargaining with The Pure Oil Company, Newark, Ohio, an election by secret ballot shall be conducted as early as possible, but not later than thirty (30) days from the date of this Direction, under the direction and supervision of the Regional Director for the Eighth Region, acting in this matter as agent for the National Labor Relations Board, and subject to Article III, Sections 10 and 11, of said Rules and Regulations, among all production and maintenance employees of the Company at Newark, Ohio, who were employed during the pay-roll period immediately preceding the date of this Direction of Election, including employees who did not work during said pay-roll period because they were ill or on vacation or temporarily laid off, and including employees in the armed forces of the United States who present themselves in person at the polls, but excluding supervisors, clerical employees, plant-protection employees, laboratory chemists, and employees who have since quit or been discharged for cause and have not been rehired or reinstated prior to the date of the election, to determine whether they desire to be represented by Oil Workers International Union (C. I. O.), or by Oil Refinery Employees Independent Association for the purposes of collective bargaining, or by neither.