

In the Matter of C. A. DUNHAM COMPANY and INTERNATIONAL
ASSOCIATION OF MACHINISTS, DISTRICT 118 (A. F. L.)

Case No. 18-R-1046

SUPPLEMENTAL DECISION

AND

SECOND DIRECTION OF ELECTION

September 29, 1944

On August 22, 1944, the National Labor Relations Board, herein called the Board, issued a Decision and Direction of Election in this proceeding.¹ On September 2, 1944, the I. A. M. filed a "Motion to Reconsider Unit Description in Board Decision." The Board duly considered the motion on September 4, 1944, and on September 5, 1944, issued an order to stay the election and to show cause why the motion should not be granted. Thereafter, the Company submitted a Brief setting forth its objections to the motion of the I. A. M. The brief also requested that the Decision and Direction of Election be amended so as to specifically include "semi-skilled" employees in the unit found appropriate. On September 22, 1944, the Board duly considered the motion and the objections thereto and denied the motion. The Board is of the opinion that the exclusion of only the skilled molders and coremakers and their apprentices sufficiently shows its intention of including both unskilled and semi-skilled foundry workers in the unit heretofore found appropriate. Accordingly, the request of the Company to amend the Decision and Direction of Election is hereby denied.

The date set in the Direction of Election having already passed, the Board shall direct that a new election be held among the employees in the appropriate unit who were employed during the pay-roll period immediately preceding the date of the Second Direction of Election set forth below, subject to the limitations and additions set forth in the Direction herein.

SECOND DIRECTION OF ELECTION

By virtue of and pursuant to the power vested in the National Labor Relations Board by Section 9 (c) of the National Labor Relations Act,

¹ 57 N. L. R. B. 1451.

58 N. L. R. B., No. 130.

and pursuant to Article III, Section 9, of National Labor Relations Board Rules and Regulations—Series 3, as amended, it is hereby

DIRECTED that, as part of the investigation to ascertain representatives for the purposes of collective bargaining with C. A. Dunham Company, Marshalltown, Iowa, an election by secret ballot shall be conducted as early as possible, but not later than thirty (30) days from the date of this Second Direction, under the direction and supervision of the Regional Director for the Eighteenth Region, acting in this matter as agent for the National Labor Relations Board, and subject to Article III, Sections 10 and 11, of said Rules and Regulations, among the employees in the unit found appropriate in the Board's Decision of August 22, 1944, who were employed during the pay-roll period immediately preceding the date of this Second Direction, including employees who did not work during the said pay-roll period because they were ill or on vacation or temporarily laid off, and including employees in the armed forces of the United States who present themselves in person at the polls, but excluding those employees who have since quit or been discharged for cause and have not been rehired or reinstated prior to the date of the election, to determine whether or not they desire to be represented by International Association of Machinists, District 118, affiliated with the American Federation of Labor, for the purposes of collective bargaining.

CHAIRMAN MILLIS took no part in the consideration of the above Supplemental Decision and Second Direction of Election.