In the Matter of ALLIS-CHALMERS MANUFACTURING COMPANY *and* EMPLOYEES ASSOCIATION OF THE NORWOOD WORKERS OF ALLIS-CHALMERS MANUFACTURING COMPANY

Case No. 9-R-1374

SUPPLEMENTAL DECISION

AND

AMENDED CERTIFICATION OF REPRESENTATIVES

August 15, 1944

On March 3, 1944, the Board certified United Electrical, Radio & Machine Workers of America, affiliated with the Congress of Industrial Organizations, herein called the U. E.,[1] as the collective bargaining representative of all militarized plant protection employees of Allis-Chalmers Manufacturing Company, Norwood, Ohio, herein called the Company, excluding the chief and sergeants, and all other supervisory employees who have authority to hire, promote, discharge, discipline, or otherwise effect changes in the status of employees, or effectively recommend such action.[2] On June 19, 1944, the Board certified the U. E. as the collective bargaining representative of all production and maintenance employees of the Company, including ordinary or checking inspectors and testers, but excluding supervisory inspectors, main office employees, watchmen and plant-protection employees, cooperative students, operating engineers in the powerhouse, supervisory shop clerks, superintendents, assistant superintendents, foremen, assistant foremen, group or unit leaders and indentured apprentices, graduate student apprentices, time study employees, confidential employees, and all or any other supervisory employees with authority to hire, promote, discharge, discipline, or otherwise effect changes in the status of employees, or effectively recommend such action.[3]

Thereafter, on July 15, and August 4, 1944, the Company and the U. E. entered into stipulations by which the parties agreed that the

[1] Local 765 is, currently, the Local more particularly concerned.

[2] Case No. 9-R-1308, Decision and Direction of Election reported in 54 N. L R. B. 1120.

[3] Case No. 9-R-1374, Decision and Direction of Election reported in 56 N. L. R. B. 675.

plant protection employees established as a separate unit in Case No. 9–R–1308 and execluded from the production and maintenance unit in Case No. 9–R–1374, were no longer militarized, that the parties desired to include them in the production and maintenance unit, and that the certification issued in Case No. 9–R–1374 might be amended by deleting therefrom the words "watchmen and plant protection employees." The stipulations were submitted by the parties to the Board for approval.

Since it now appears that watchmen and plant protection employees are no longer militarized, and since the U. E. has been certified as the collective bargaining representative of both groups of employees, the stipulations are hereby approved, and we shall amend our certification accordingly.

AMENDED CERTIFICATION OF REPRESENTATIVES [4]

By virtue of and pursuant to the power vested in the National Labor Relations Board by Section 9 (c) of the National Labor Relations Act, and pursuant to Article III, Sections 9 and 10 of National Labor Relations Board Rules and Regulations—Series 3, as amended,

IT IS HEREBY CERTIFIED that United Electrical, Radio & Machine Workers of America, Local 765, affiliated with the C. I. O., has been designated and selected by a majority of all production and maintenance employees of the Norwood works of Allis-Chalmers Manufacturing Company, Norwood, Ohio, including ordinary or checking inspectors and testers, but excluding supervisory inspectors, main office employees, cooperative students, operating engineers in the powerhouse, supervisory shop clerks, superintendents, assistant superintendents, foremen, assistant foremen, group or unit leaders and indentured apprentices, graduate student apprentices, time study employees, confidential employees, and all or any other supervisory employees who have authority to hire, promote, discharge, discipline, or otherwise effect changes in the status of employees, or effectively recommend such action, as their representative for the purposes of collective bargaining, and that, pursuant to Section 9 (a) of the Act, the said organization is the exclusive representative of all such employees for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

CHAIRMAN MILLIS took no part in the consideration of the above Supplemental Decision and Amended Certification of Representatives.

[4] The purpose of this amendment is to consolidate into a single certification the two certifications heretofore issued and referred to above; it is not to be construed as a present recertification of the U. E.