In the Matter of RELIANCE MANUFACTURING CO. *and* UNITED GARMENT WORKERS OF AMERICA AFFILIATED WITH THE A. F. OF L.

Case No. 15-R-988

SUPPLEMENTAL DECISION

AND

SECOND DIRECTION OF ELECTION

July 21, 1944

On October 15, 1943, the National Labor Relations Board issued a Decision and Direction of Election in the above-entitled proceeding.[1] Thereafter, on November 13, 1943, the Board, having been advised by the Regional Director that charges alleging that the Company had engaged in certain unfair labor practices had been filed, issued an Amendment to Direction of Election in which it directed that the election be postponed until "such time as the Board shall in the future direct."

On May 31, 1944, the Board issued a Decision and Order in *Matter of Reliance Manufacturing Company*[2] in which it found that the Company had engaged in certain unfair labor practices and ordered the Company to cease and desist from engaging in such practices and to take certain affirmative action.

The Board, now advised by the Regional Director that the Company has complied with the aforesaid Decision and Order, and that United Garment Workers of America, affiliated with the A. F. of L., the petitioner herein, desires an immediate election, shall direct that an election by secret ballot be held among the employees in the unit heretofore found appropriate in its Decision and Direction of Election issued on October 15, 1943. Those eligible to vote shall be all employees in the appropriate unit who were employed during the pay-roll period immediately preceding the date of the Second Direction of Election herein, subject to the limitations and additions set forth therein.

SECOND DIRECTION OF ELECTION

By virtue of and pursuant to the power vested in the National Labor Relations Board by Section 9 (c) of the National Labor Relations

[1] 52 N. L. R. B. 1428
[2] 56 N. L. R. B. 1083

Act, and pursuant to Article III, Section 9, of National Labor Relations Board Rules and Regulations—Series 3, as amended, it is hereby

DIRECTED that, as part of the investigation to ascertain representatives for the purposes of collective bargaining with Reliance Manufacturing Co., Laurel, Mississippi, an election by secret ballot shall be conducted as early as possible, but not later than thirty (30) days from the date of this Second Direction, under the direction and supervision of the Regional Director for the Fifteenth Region, acting in this matter as agent for the National Labor Relations Board, and subject to Article III, Sections 10 and 11, of said Rules and Regulations, among the employees in the unit heretofore found appropriate in Section IV of the Decision and Direction of Election issued on October 15, 1943, who were employed during the pay-roll period immediately preceding the date of this Second Direction, including employees who did not work during said pay-roll period because they were ill or on vacation or temporarily laid off, and including employees in the armed forces of the United States who present themselves in person at the polls, but excluding any who have since quit or been discharged for cause, and have not been rehired or reinstated prior to the date of the election, to determine whether or not they desire to be represented by United Garment Workers of America, affiliated with the A. F. of L., for the purposes of collective bargaining.