

In the Matter of THE EMERSON ELECTRIC MANUFACTURING COMPANY  
and UNITED ELECTRICAL, RADIO & MACHINE WORKERS OF AMERICA,  
C. I. O.

*Case No. 14-R-813*

CORRECTED SUPPLEMENTAL DECISION

AND

ORDER

*April 22, 1944*

On March 27, 1944, pursuant to the Decision and Direction of Election issued by the Board on February 28, 1944,<sup>1</sup> an election by secret ballot was conducted under the direction and supervision of the Acting Regional Director for the Fourteenth Region (St. Louis, Missouri). Upon the conclusion of the election, a Tally of Ballots was furnished the parties in accordance with the Rules and Regulations of the Board. No objections were filed by any of the parties within the time provided therefor.

The tally shows that of the approximately 39 eligible voters, 34 cast valid votes, of which 31 were for United Electrical, Radio & Machine Workers of America, CIO, Local 1102, herein called the Union, and 3 against.

On April 11, 1944, the Board inadvertently issued a Supplemental Decision and Certification of Representatives in this proceeding in which an erroneous finding was made that all Engineering Change Coordination Section employees of the Turret Division of The Emerson Electric Manufacturing Company, St. Louis, Missouri, including assistant supervisors junior, head revision clerks, head blue print follow-up clerks, and head clerks of the blue print substations, but excluding the manager, assistant manager, assistant supervisors, and any other supervisory employees with authority to hire, promote, discharge, discipline, or otherwise effect changes in the status of employees or effectively recommend such action, constitute a unit appropriate for the purposes of collective bargaining within the meaning of Section 9 (b) of the Act, and certified the Union as their exclusive bargaining representative.

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<sup>1</sup> 55 N L R B 110

55 N. L. R. B., No. 268

In the Decision and Direction of Election previously referred to, the Board made no determination of the appropriate unit, but concluded that the employees involved might properly form a part of the bargaining unit presently represented by the Union. The Board stated therein that "if a majority of the employees involved select the Union as their bargaining representative, they will thereby have indicated their desire to and will be included in the more comprehensive unit presently represented by the Union."

The aforesaid Supplemental Decision and Certification of Representatives does not conform to our Decision and Direction of Election. Accordingly, we shall order the Supplemental Decision and Certification of Representatives rescinded and substitute therefor this Corrected Supplemental Decision.

Since the results of the election show that the employees involved have designated the Union as their exclusive bargaining representative, the Union may now bargain for such employees as part of the production and maintenance unit which it presently represents.

#### ORDER

Upon the basis of the facts set forth in the foregoing Corrected Supplemental Decision and pursuant to Section 9 (c) of the National Labor Relations Act, the National Labor Relations Board hereby orders that the Supplemental Decision and Certification of Representatives issued in the above-entitled proceedings on April 11, 1944, be and it hereby is rescinded and that the foregoing corrected Supplemental Decision be and hereby is substituted therefor.