

In the Matter of EAGLE ELECTRIC MANUFACTURING Co., INC. and
UNITED OFFICE AND PROFESSIONAL WORKERS OF AMERICA, LOCAL 16

Case No. 2-C-5065.—Decided February 29, 1944

DECISION

AND

ORDER

On October 18, 1943, the Trial Examiner issued his Intermediate Report in the above-entitled proceeding, finding that the respondent had engaged in and was engaging in certain unfair labor practices, and recommending that it cease and desist therefrom and take certain affirmative action, as set forth in the copy of the Intermediate Report annexed hereto. The respondent has filed no exceptions to the Intermediate Report, and has made no request for oral argument before the Board at Washington, D. C.¹ The Board has reviewed the rulings made by the Trial Examiner at the hearing and finds that no prejudicial error was committed. The rulings are hereby affirmed.

The Board has considered the Intermediate Report and the entire record in the case, and hereby adopts the findings, conclusions and recommendations made by the Trial Examiner.

ORDER

Upon the basis of the entire record in the case, and pursuant to Section 10 (c) of the National Labor Relations Act, the National Labor Relations Board hereby orders that the respondent, Eagle Electric Manufacturing Co., Inc., Long Island City, New York, and its officers, agents, successors, and assigns shall:

1. Cease and desist from:

(a) Refusing to bargain collectively with United Office and Professional Workers of America, Local 16, C. I. O., as the exclusive representative of all employees in the offices of the respondent's Long Island City plant, exclusive of all supervisory employees, executives, officers, sales personnel, engineering staff, technical employees, and Ethel Siegel, Morris Nagel, Robert J. Fuchs, Samuel J. Atkin,

¹ We are therefore not printing the Intermediate Report.

55 N. L. R. B., No. 25.

H. Rothman, and H. Fenichel, in respect to rates of pay, wages, hours of employment and other conditions of employment;

(b) In any other manner interfering with, restraining, or coercing its employees in the exercise of the right to self-organization, to form, join, or assist labor organizations, to bargain collectively through representatives of their own choosing and to engage in concerted activities, for the purposes of collective bargaining or other mutual aid or protection as guaranteed in Section 7 of the Act.

2. Take the following affirmative action which the Board finds will effectuate the policies of the Act:

(a) Upon request bargain collectively with United Office and Professional Workers of America, Local 16, C. I. O., as the exclusive representative of all employees in the offices of its Long Island City plant, exclusive of all supervisory employees, executives, officers, sales personnel, engineering staff, technical employees, and Ethel Siegel, Morris Nagel, Robert J. Fuchs, Samuel J. Atkin, H. Rothman, and H. Fenichel in respect to rates of pay, wages, hours of employment and other conditions of employment;

(b) Post immediately in conspicuous places in its Long Island City plant and maintain for a period of at least sixty (60) consecutive days from the date of posting, notices to its employees stating: (1) that the respondent will not engage in the conduct from which it is ordered to cease and desist in paragraphs 1 (a) and (b) of this Order; and (2) that the respondent will take the affirmative action set forth in paragraph 2 (a) of this Order;

(c) Notify the Regional Director for the Second Region in writing within ten (10) days from the date of this Order, what steps the respondent has taken to comply herewith.

MR. JOHN M. HOUSTON took no part in the consideration of the above Decision and Order.